

Office of Human Resources
Mariaelena Vidal, Human Resources Officer

**SUBJECT: ESTABLISH AND CLASSIFY MANAGERIAL EXEMPT PERSONNEL (MEP)
AND DADE COUNTY SCHOOL ADMINISTRATORS' ASSOCIATION
(DCSAA) POSITIONS**

**APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL
EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2006-
2007**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Authorization of the Board is requested to establish and classify new administrative position classifications in accordance with School Board Rule 6Gx13-4D-1.022, Manual of Procedures for Managerial Exempt Personnel (MEP), and the labor contract with the Dade County School Administrators' Association (DCSAA). The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**REVISED
D-21**

Establish and classify the following MEP positions:

School Operations

Executive Director, School Operations, MEP pay grade 22

The Executive Director assists in the opening/ending of school year procedures. Responds to and resolves parent, community, and employee concerns districtwide. Manages general administration activities and functions within School Operations.

Instructional Supervisor, School Operations/Business, MEP pay grade 21

The Instructional Supervisor is responsible for assisting the Administrative Director, School Operations, in the areas of Business/Personnel and Curriculum. Provides assistance to the Administrative Director, School Operations, in implementing District policy as it relates to their specific area of responsibility, collecting, analyzing and interpreting data for the various organizational functions of School Operations.

Instructional Supervisor, School Operations, MEP pay grade 21

The Instructional Supervisor is responsible for assisting the Administrative Director, School Operations, in the areas of Advocacy, Professional Development and Business Operations. Provides assistance to the Administrative Director, School Operations, in implementing District policy as it relates to their specific area of responsibility for the various organizational functions of School Operations.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gloria M. Arazoza	Interim Elementary Principal, Florida City Elementary School	P1	Elementary Principal, Florida City Elementary School (Effective 9/8/2006)	P1
Regina P. Lowe-Smith	Interim Middle Principal, Brownsville Middle School	P2	Middle Principal, Brownsville Middle School (Effective 9/14/2006)	P2
Alicia Hidalgo	Interim Middle Principal, Campbell Drive Middle School	P2	Middle Principal, Campbell Drive Middle School (Effective 9/14/2006)	P2
Lisa R. Robertson	Interim Middle Principal, South Miami Community Middle School	P2	Middle Principal, South Miami Community Middle School (Effective 9/14/2006)	P2
David K. Moore	Interim Senior High Principal, Miami Edison Senior High School	P3	Senior High Principal, Miami Edison Senior High School (Effective 9/14/2006)	P3
Cecilia C. Sanchez	Elementary Assistant Principal, Ethel Koger Beckham Elementary School	AP	Temporary Elementary Principal, Gloria Floyd Elementary School (Effective 8/8/2006)	P1
Lilia A. Dobao	Elementary Assistant Principal, Jane S. Roberts K-8 Center	AP	Temporary Elementary Principal, Zora Neale Hurston Elementary School (Effective 8/8/2006)	P1
Jacques Y. Bentolila	Senior Assistant Principal, Southwest Miami Senior High School	AP	Interim Middle Principal, West Miami Middle School (Effective 8/7/2006)	P2
Silvia Tarafa	Supervisor Regional Center, Region Center V	21	Interim Elementary Principal, Dr. Carlos J. Finlay Elementary School	P1

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SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Eric Torres	Elementary Assistant Principal, Howard Drive Elementary School	AP	Temporary Middle Principal, Southwood Middle School (Effective 8/8/06)	P2
Gilberto D. Bonce	Middle School Principal, West Miami Middle School	P2	Senior High Principal, South Miami Senior High School (Effective 8/4/2006)	P3
Alba M. Misas	Elementary Assistant Principal, David Fairchild Elementary School	AP	Interim Elementary Principal, Royal Green Elementary School (Effective 8/10/2006)	P1
Yubeda Miah	Elementary Assistant Principal, Naranja Elementary School	AP	Interim Elementary Principal, Tropical Elementary School (Effective 8/16/2006)	P1
Frederic E. Conde	Temporary Elementary Principal, West Homestead Elementary School	P1	Interim Elementary Principal, West Homestead Elementary School (Effective 8/18/2006)	P1
Moraima Almeida-Perez	Elementary Assistant Principal, Kenwood Elementary School	P1	Interim Elementary Principal, Kenwood Elementary School (Effective 8/25/2006)	P1
Alberto Rodriguez	Regional Superintendent, Regional Center I	25	Senior High Principal, State School "WWW"	P3
Thomas C. Fisher	Supervisor Regional Center Regional Center IV	21	Interim Senior High Principal, MAST Academy	P3

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SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Craig V. Speziale	Senior High Principal, South Miami Senior High School	P3	Senior High Principal, Miami Jackson Senior High School (Effective 8/4/2006)	P3

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Fredrelette Pickett	Reading Coach, The 5000 Role Model Academy of Excellence	--	Senior Assistant Principal, Miami Central Senior High School (Effective 8/4/2006)	AP
Stanley Thompkins	Teacher, Miami Southridge Senior High School	--	Senior Assistant Principal, John A. Ferguson Senior High School (Effective 8/7/2006)	AP
Felix Harris	Teacher, John A. Ferguson Senior High School	--	Senior Assistant Principal, Southwest Senior High School (Effective 8/7/2006)	AP
Alina I. Gonzalez	Teacher, Wesley Matthews Elementary School	--	Temporary Elementary Assistant Principal, Gulfstream Elementary School (Effective 8/10/2006)	AP
Monica E. Maza	Temporary Elementary Assistant Principal, Caribbean Elementary School	AP	Elementary Assistant Principal, Caribbean Elementary School	AP
Peter B. Gutierrez	Teacher. Pine Villa Elementary School	--	Elementary Assistant Principal, Air Base Elementary School (Effective 8/10/2006)	AP

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Bridget L. McKinney	Teacher, Miami Carol City Senior High School	--	Temporary Senior Assistant Principal, Miami Lakes Educational Center (Effective 8/11/2006)	AP
Constance Nesbitt-Tilghman	Teacher, Attucks Middle School Hollywood, FL	--	Senior Assistant Principal, Miami Central Senior High School (Effective 8/21/2006)	AP
Barbara J. Leveille-Brown	Reading Coach, Regional Center VI	--	Elementary Assistant Principal, West Homestead Elementary School (Effective 8/16/2006)	AP
Kyle S. Rabin	Curriculum Support Specialist, Regional Center I	--	Temporary Elementary Assistant Principal, Brentwood Elementary School (Effective 8/16/2006)	AP
Courtney C. Collier	Teacher, Hammocks Middle School	--	Middle Assistant Principal, Miami Edison Middle School (Effective 8/18/2006)	AP
Zaida C. Diaz	Counselor, Palm Lakes Elementary School	--	Community School Assistant Principal, South Miami Community Middle School (Effective 8/25/2006)	AP
David E. Loughlin	Former Assistant Principal, A. Philip Randolph Campus High School Harlem, N.Y.	--	Senior Assistant Principal, South Miami Senior High School (Effective 8/3/2006)	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rolando Pedraza-Cruz	Elementary Assistant Principal, Myrtle Grove Elementary School	AP	Senior Assistant Principal, Miami Norland Senior High School (Effective 8/9/2006)	AP
Leslie J. Longfield	Senior Assistant Principal, Miami Norland Senior High School	AP	Elementary Assistant Principal, Myrtle Grove Elementary School (Effective 8/9/2006)	AP
Cathay S. Abreu	Vice Principal, William H. Turner Technical Adult Center	VP	Vice Principal, William H. Turner Technical Arts Senior High School	VP
Francisco E. Garnica	Assistant Principal, Boston Public Schools	--	Senior Assistant Principal, Dr. Michael M. Krop Senior High School	AP
Rita Maria C. Puente Ruiz	Elementary Assistant Principal, West Homestead Elementary School	AP	Elementary Assistant Principal, Naranja Elementary School (Effective 8/16/2006)	AP
Lucy Varona	Elementary Assistant Principal, Orchard Villa Elementary School	AP	Elementary Assistant Principal, David Fairchild Elementary School	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Gloria P. Humes	Educational Specialist, Career and Technical Education	--	Instructional Supervisor Home and Family, Career and Technical Education	21

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Viola E. Irons	Elementary Principal, Tropical Elementary School	P1	Administrative Director Business, School Improvement Zone (Effective 8/16/2006)	24
Barbara Nunez	Senior Assistant Principal, John A. Ferguson Senior High School	AP	Executive Director Curriculum, Elementary Education (Effective 8/7/2006)	22
Carmen B. Fuentes	Elementary Assistant Principal, Air Base Elementary School	AP	District Supervisor Title I School Improvement Zone (Effective 8/2/2006)	21
Catherine M. Orlando	Instructional Support Specialist, Exceptional Student Education	20	Instructional Supervisor ESE, Exceptional Student Education	21
Caryl D. Grant	Supervisor Regional Center, Regional Center II	21	District Director Curriculum, Secondary Education (Effective 8/31/2006)	23
Sharon Johnson	Assistant Principal, Jan Mann Opportunity Center	AP	District Supervisor Instructional Support, School Improvement Zone (Effective 8/31/2006)	21
Montserrat Paradelo Morrison	Instructional Support Specialist, Elementary Education	20	District Supervisor Instructional Support, Elementary Education (Effective 8/31/2006)	21
Ludy Lopez	District Supervisor Grants Administration, Intergovernmental Affairs and Grants Administration	45	District Supervisor Instructional Support, Secondary Education (Effective 8/31/2006)	21
Sally A. Shay	Supervisor II Evaluation, Educational Evaluation	44	District Director, Assessment and Data Analysis	23

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Marcos M. Moran	Regional Administrative Director, Regional Center I	24	Regional Superintendent, Regional Center I	25
Edward Bernard	Senior Project Manager Systems and Programming, Systems and Programming Services	44	Director Technology Solutions, Systems and Programming Services	21
Eugene P. Baker	Client Liaison Systems and Programming Services	44	Director Technology Solutions, Systems and Programming Services	21
Eddie L. Cooper	Senior Project Manager Systems and Programming, Systems and Programming Services	44	Director Technology Solutions, Systems and Programming Services	21
Lourdes P. Gimenez	Elementary Principal, Dr. Carlos J. Finlay Elementary School	P1	Regional Administrative Director, Regional Center II	24

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NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tarek Chebbi	Director Performance Development, Office of Performance Development	21	Director General Education, Office of Educational Evaluation (Effective 8/17/2006)	21

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Lani A. Dunthorn	Supervisor Educational Planning, Assessment and Data Analysis	20	Executive Director Assessment, Assessment and Data Analysis	47
Sopirinye R. Longjohn	Coordinator Construction, Facilities Operations, Maintenance	40	Project Manager II, Capital Improvement Project	43
Norbert C. Madison	Coordinator Construction, Capital Improvement Project	40	Project Manager II, Capital Improvement Project	43
Rolando Pardo	Coordinator Construction, Capital Improvement Project	40	Project Manager II, Capital Improvement Project	43
Ana T. Rico	Coordinator Construction, Capital Improvement Project	40	Project Manager II, Capital Improvement Project	43
Sammy N. Williams	Coordinator Construction, Capital Improvement Project	40	Project Manager II, Capital Improvement Project	43
Nils Bellido de Luna	Coordinator Construction, Capital Improvement Project	40	Project Manager II, Capital Improvement Project	43
Christine E. Camacho	Coordinator Construction, Capital Task Force	40	Project Manager II, Facilities Operations, Maintenance	43
Ivan J. Gonzalez	Coordinator III Roofing, Facilities Operations, Maintenance	42	Project Manager II, Facilities Operations, Maintenance	43

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Felicia W. Mallory	Curriculum Support Specialist, Assessment and Data Analysis	--	Staff Specialist Assessment, Assessment and Data Analysis	42
John F. Mills	Trade Support Foreperson, Facilities Operations, Maintenance	--	Coordinator II Operations and Training, Facilities Operations, Maintenance	41
James K. Paynter, Jr.	Trade Support Foreperson, Capital Task Force	--	Coordinator I Facilities Operations, Capital Task Force	40
Heidi Carlo	Coordinator I, Materials Acquisition, Maintenance Materials Management	40	Supervisor I Furniture, Fixtures and Equipment (Interim) Furniture and Fixture Procurement	43
Louis M. Joseph	Project Coordinator, Facilities Operations, Maintenance	40	Project Manager II, Facilities Operations, Maintenance	43
Desmond N. Ogwo	Coordinator Construction, Facilities Operations, Maintenance	40	Project Manager II, Facilities Operations, Maintenance	43
Jorge I. Bonsenor	Coordinator Construction, Region Maintenance Center 4	40	Senior Project Manager, Capital Task Force	45
Margarita A. Betancourt	Deduction Control Officer, Payroll	42	Director I, Treasury/ Finance Systems, Charter School Operations	45

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RECOMMENDED: That effective September 13, 2006, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida:

1. Establish and classify the following MEP positions:
 - a. Executive Director, School Operations, MEP pay grade 22, School Operations
 - b. Instructional Supervisor, School Operations/Business, MEP pay grade 21, School Operations, and
 - c. Instructional Supervisor, School Operations, MEP pay grade 21, School Operations

2. approve the recommendations as set forth above for appointments and lateral transfers to be effective September 14, 2006 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MV:mtp

SALARY RANGE			
		25 102,998 -140,481	
	{	24 98,400 -131,258	47 68,806 - 119,183
ADDED		23 81,792 -125,938	45 62,408 - 108,105
		P3 94,400 - 125,938	43 56,602 - 98,053
		P2 86,000 - 123,495	42 53,915 - 93,398
		P1 82,000 - 121,052	41 51,349 - 88,952
		VP 70,284 - 113,716	40 48,897 - 84,710
		22 72,842 - 121,052	
		21 67,291 - 113,716	
		AP 61,200 - 96,188	