

Dr. Robert B. Ingram, School Board Member

**SUBJECT: REQUEST THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY,
 FLORIDA, AUTHORIZE THE SUPERINTENDENT TO CHALLENGE
 THE STATE BOARD OF EDUCATION'S ACTION TO MANDATE THE
 FIRING OF SCHOOL BOARD PERSONNEL**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Although our District has made tremendous gains over the past year with respect to schools that have received a grade of "F," and in spite of this District's issuance of substantive plans with the primary focus on improving these schools during the 2006-07 school year, the State Board of Education on August 15, 2006 decided to penalize and sanction our District only to the detriment of our students. This action by the State Board of Education is not only unjustified, but is a clear attempt to mandate personnel changes from the State level to the District level.

Moreover, the State Board of Education's decision to sanction our District appears to be an invalid exercise of delegated legislative authority since neither State law, nor the provisions of the No Child Left Behind Act require that school districts remove personnel from impacted schools unless there is tangible evidence that the lack of improvement or satisfactory performance at these schools is directly attributable to the personnel in question.

This item is being presented to the Board for its consideration and to request that the Board take a firm stand against this attempt to erode this District's authority and usurpation of the Superintendent's role in personnel issues. Consequently, it is requested that the Board take appropriate measures to challenge the State Board of Education's authority to direct personnel changes at schools within our District or to sanction this District when it arbitrarily decides that the District is non-compliant.

**ACTION PROPOSED BY
DR. ROBERT B. INGRAM:**

That The School Board of Miami-Dade County, Florida, take whatever action may be necessary or appropriate to challenge the State Board of Education's decision on August 15, 2006, to sanction the District for not acceding to its demands that certain personnel changes be made at certain of our schools within our District.