

Office of Superintendent of Schools
Board Meeting of September 13, 2006

August 31, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DEMOTION OF EMPLOYEE
NICHOLAS EMMANUEL - PRINCIPAL
WESTVIEW MIDDLE SCHOOL**

On August 31, 2006, the Superintendent of Schools sent the following letter to Mr. Nicholas Emmanuel:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 13, 2006, that the School Board demote you from your current position as Principal at Westview Middle School, to Assistant Principal at Coral Gables Adult School, effective at the close of the workday, September 13, 2006, for just cause, including, but not limited to: breach of contractual duties; conduct unbecoming a School Board employee; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, and 6Gx13- 6A-1.392, Part II, Program Assessment and Evaluation Responsibilities; and violation of 6A-10.042, F.A.C., Florida Test Security Violation. This action is taken in accordance with Sections 1001.32(2), 1008.24, 1012.22(1)(f), 1012.28, 1012.33, and 447.209, Florida Statutes.

If you wish to contest your demotion, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective September 13, 2006, at the close of the workday, the School Board demote Mr. Nicholas Emmanuel, Principal at Westview Middle School, to Assistant Principal at Coral Gables Adult School, pending the outcome of a hearing, if requested.

MTR

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