

Office of Superintendent of Schools  
Board Meeting of September 13, 2006

August 31, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE  
CHARLENE BLACKSHEAR – SCHOOL BUS DRIVER  
JOHN SCHEE TRANSPORTATION CENTER**

On August 31, 2006, the following letter was sent to Ms. Charlene Blackshear:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 13, 2006, that the School Board suspend you without pay from your current position as School Bus Driver at John Schee Transportation Center, for 30 calendar days, effective at the close of the workday, September 13, 2006, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; gross insubordination; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective September 13, 2006, at the close of the workday, the School Board suspend Ms. Charlene Blackshear, School Bus Driver, at John Schee Transportation Center, for 30 calendar days without pay, pending the outcome of a hearing or grievance/arbitration process, if requested.

MTR

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