

Office of Superintendent of Schools
Board Meeting of September 13, 2006

August 31, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
HENRY JOHNSON, JR. – PARAPROFESSIONAL
CORPORATE ACADEMY NORTH**

On August 31, 2006, the following letter was sent to Mr. Henry Johnson, Jr.:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 13, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional, at Corporate Academy North, effective at the close of the workday, September 13, 2006, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective September 13, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Henry Johnson, Jr., Paraprofessional at Corporate Academy North, pending the outcome of a hearing, if requested.

MTR

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