

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT:           REQUEST THAT THE SCHOOL BOARD RECEIVE THE  
                      *REVISED 2005-2008 DISTRICT STRATEGIC PLAN***

**COMMITTEE:       INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS**

Overview of 2005-2008 District Strategic Plan Components

On April 13, 2005, The School Board of Miami-Dade County, Florida approved the *2005-2008 District Strategic Plan*. This three-year plan communicates the District's vision, mission and core values as well as five strategic goals and system-wide initiatives to achieve those goals. The District goals are centered on developing students to be successful in a global economy, building relationships with parents and others in the community to raise student achievement, continuing to reform business practices, and recruiting and retaining high-performing employees. The plan also delineates key strategies for 2005-2008, expected outcomes by 2008, and metrics for determining achievement of those outcomes.

Revision of 2005-2008 District Strategic Plan

In an effort to update and revise the *2005-2008 District Strategic Plan*, which will be done annually, staff assessed data from 2005-2006 and held focus groups to obtain feedback from both internal and external stakeholders. The *Revised 2005-2008 District Strategic Plan* is the result of that analysis.

In summary, the differences between the Board-approved *2005-2008 District Strategic Plan* and the *Revised 2005-2008 District Strategic Plan* include:

- Additions to the District-wide initiatives to incorporate the initiatives approved by the Board during 2005-2006. The additions include succession management, truancy prevention, redesign of alternative education, and redesign of advanced academics (pg. 25 of the *Revised 2005-2008 District Strategic Plan*)
- A section that outlines progress made, to date, in achieving District goals (pgs. 26-29 of the *Revised 2005-2008 District Strategic Plan*)
- The realignment of work as a result of the September, 2006, reorganization
- An outline of the primary focus of work for 2006-2007, for each Department, based on the progress to date and the feedback obtained from stakeholders (the activities that comprise the primary focus of work were the basis for developing the 2006-2007 zero-based budget for each Department)

Copies of the *Revised 2005-2008 District Strategic Plan* will be transmitted to the School Board under separate cover and will be placed on file in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 158, 1450 NE Second Avenue, Miami, Florida 33132.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida receive the *Revised 2005-2008 District Strategic Plan*.

RFC/CS/JRS:sqc