

Office of Superintendent of Schools  
Board Meeting of October 11, 2006

October 11, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE  
JULIO C. NAVARRETE – EXECUTIVE SECRETARY  
OFFICE OF CIVIL RIGHTS COMPLIANCE**

On October 10, 2006, the following letter was sent to Mr. Julio C. Navarrete:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 11, 2006, that the School Board suspend you without pay from your current position as Executive Secretary at the Office of Civil Rights Compliance, for 10 workdays, and approve an involuntary transfer, effective at the close of the workday, October 11, 2006, for just cause, including, but not limited to: conduct unbecoming a School Board employee; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13- 4A- 1.213, Code of Ethics; and 6Gx13- 6A-1.112, Acceptable Use Policy for the Exploration and Utilization of the Internet as a Tool for Learning-Acceptable Use Policy for the Internet. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective October 11, 2006, the School Board suspend Mr. Julio C. Navarrete, Executive Secretary at the Office of Civil Rights Compliance, for 10 workdays without pay, and approve an involuntary transfer, pending the outcome of a hearing, if requested.

MTR

**REPLACEMENT  
D-38**