

Dr. Marta Pérez, Member

**SUBJECT: APPROVAL OF A ONE-YEAR PILOT PROGRAM FOR BOARD MEMBER LEADERSHIP OPPORTUNITIES**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The School Board of Miami-Dade County, Florida routinely appoints/elects individual Board Members to leadership positions on councils, committees, task forces, and to serve annually as Chair and Vice Chair of the School Board. These appointments and elections provide select Board Members with leadership opportunities while also providing member guidance and expertise for the various positions held.

In order to ensure that all Board Members have equal opportunities and access to these positions, it is recommended that the School Board approve a one-year pilot program for leadership opportunities based upon rotation, seniority, interest and expertise. This pilot program would further the reform initiatives stressed by the Board and the District.

It is recommended that, commencing immediately, all appointed or elected positions be filled utilizing the above criteria. When positions are to be filled, a Board Member may indicate to the Board Chair or the assembly (whichever is applicable), his or her willingness and interest in serving. The selection would then be made on a seniority and rotational basis of those interested Board Members.

Further, a comprehensive list of all appointed/elected positions should be compiled by the Superintendent and sent to the Chair and members of the School Board, no later than October 30, 2006, in order for Board Members to determine their interest in serving in these various leadership positions.

**ACTION PROPOSED BY  
DR. MARTA PÉREZ:**

That the School Board of Miami-Dade County, Florida:

1. direct the Superintendent to prepare a comprehensive list of all appointed/elected positions no later than October 30, 2006, and,
2. approve a one-year pilot program for leadership opportunities based upon rotation, seniority, interest and expertise.