

Office of Superintendent of Schools
Board Meeting of October 11, 2006

September 27, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
JAD ABDO – FENCE INSTALLER
REGIONAL MAINTENANCE CENTER IV**

On September 27, 2006, the following letter was sent to Mr. Jad Abdo:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 11, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Fence Installer, at Regional Maintenance Center IV, effective at the close of the workday, October 11, 2006, for just cause, including, but not limited to: deficient performance of job responsibility; non-performance of job responsibility; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics.. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective October 11, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Jad Abdo, Fence Installer, at Regional Maintenance Center IV, pending the outcome of a hearing, if requested.

MTR

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