

Dr. Solomon C. Stinson, Board Member

**SUBJECT: REQUESTED REVIEW AND AMENDMENT OF SCHOOL BOARD
RULE 6Gx13-4C-1.021, EMPLOYMENT STANDARDS AND
FINGERPRINTING OF ALL EMPLOYEES**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

At the School Board meeting of November 21, 2006, Item B-12 (Proposed Promulgation of New School Board Rule: *Employment Standards and Fingerprinting of All Employees*) was presented by Dr. Robert B. Ingram, and approved by the Board. During the discussion of Item B-3, many concerns were raised by Board members and there appears to be confusion regarding the applicability of the current Board Rule on fingerprinting of applicants for employment, 6Gx13-4C-1.021, *Fingerprinting of All Employees Prior to Employment*. Of particular concern is the apparent lack of a written uniform criteria or protocol for the application of this present rule to prospective employees of the Board. Another concern is the fear that certain individuals will be hindered in their attempts at gaining employment with the District due to either erroneous or improper application of the Florida Statutes cited in this Rule. Lastly, there were also concerns that the appeal process to obtain a definitive determination on an applicant's status for employment is presently deficient.

Accordingly, this item is being submitted to the Board for its consideration in order to request that a comprehensive review of this existing Board Rule be performed by any necessary stakeholders and that they report to the Board any recommend revisions to this Rule, if necessary, which address the concerns raised in this item. If the stakeholders recommend any such revisions to this Rule, the Superintendent would then initiate rulemaking to amend the Rule consistent with the changes recommended by the stakeholders.

**ACTION PROPOSED BY
DR. SOLOMON C. STINSON:**

That The School Board of Miami-Dade County, Florida, request that the stakeholders with assistance from the School Board Attorney's Office, conduct a comprehensive review of School Board Rule as described in this Item, and recommend any necessary amendments thereto, if any; and request that the Superintendent initiate Rulemaking to amend the Rule consistent with those changes, if any, that may be suggested by the stakeholders.