

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST FOR AMENDED B4 SALARY SCHEDULES TO COMPLY WITH INCREASE IN THE STATE MINIMUM WAGE**

- 1. APPROVE AMENDED B4 10-MONTH AND 12-MONTH SALARY SCHEDULES FOR AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME), LOCAL 1184**
- 2. APPROVE CORRESPONDING SALARY ADJUSTMENTS FOR IMPACTED AFSCME EMPLOYEES EFFECTIVE DECEMBER 29, 2006**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The minimum wage in the State of Florida is increasing from \$6.40 to \$6.67 per hour effective January 1, 2007 and will impact the lowest rates on the B4 10-Month and 12-Month Salary Schedules. In order to comply with the higher minimum wage, it is recommended that the lowest rates on the B4 Salary Schedules be adjusted to \$6.75 per hour effective December 29, 2006, which is the beginning of the pay period immediately preceding January 1, 2007.

Negotiations for the 2006-2009 M-DCPS/AFSCME successor labor contract have not yet resulted in a Tentative Agreement. However, the proposed 2006-2007 B4 Salary Schedules reflect pay rates in compliance with the 2007 State of Florida minimum wage.

The amended 2005-2006 AFSCME B-4 10-Month and 12-Month Salary Schedules are attached for approval.

**RECOMMENDED:** That effective December 29, 2006, The School Board of Miami-Dade County, Florida, authorize the:

1. Amended B4 10-Month and 12-Month AFSCME Salary Schedules.
2. Salary adjustments for impacted AFSCME employees.

OSP:jmg

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
AFSCME, LOCAL 1184 SALARY SCHEDULE B4  
12-MONTH (260 DAYS)  
EFFECTIVE 07/01/05

GRD	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15
10 Annual	<del>14,040</del> <del>13,342</del> *14,040 <del>13,685</del>	14,135	14,746	15,368	15,991	16,617	17,367	18,020	18,827	19,574	20,615	21,646	22,512	23,413	24,600
10 Daily	<del>54.00</del> <del>51.20</del> 54.00 <del>52.64</del>	54.37	56.72	59.11	61.51	63.92	66.80	69.31	72.42	75.29	79.29	83.26	86.59	90.05	94.62
10 Hourly	<del>6.75</del> <del>6.40</del> 6.75 <del>6.58</del>	6.80	7.09	7.39	7.69	7.99	8.35	8.67	9.06	9.42	9.92	10.41	10.83	11.26	11.75
10 Overtime	<del>10.13</del> <del>9.60</del> <u>10.13</u> <del>9.87</del>	10.20	10.64	11.09	11.54	11.99	12.53	13.01	13.59	14.13	14.88	15.62	16.25	16.89	17.75
11 Annual	<del>14,040</del> <del>13,685</del> *14,135	14,746	15,368	15,991	16,617	17,367	18,020	18,827	19,574	20,615	21,646	22,512	23,413	24,600	29,904
11 Daily	<del>54.00</del> <del>52.64</del> 54.37	56.72	59.11	61.51	63.92	66.80	69.31	72.42	75.29	79.29	83.26	86.59	90.05	94.62	110.27
11 Hourly	<del>6.75</del> <del>6.58</del> 6.80	7.09	7.39	7.69	7.99	8.35	8.67	9.06	9.42	9.92	10.41	10.83	11.26	11.75	13.79
11 Overtime	<del>10.13</del> <del>9.87</del> 10.20	10.64	11.09	11.54	11.99	12.53	13.01	13.59	14.13	14.88	15.62	16.25	16.89	17.75	20.69
12 Annual	14,135	14,746	15,368	15,991	16,617	17,367	18,020	18,827	19,574	20,621	21,661	22,744	23,653	24,600	28,824
12 Daily	54.37	56.72	59.11	61.51	63.92	66.80	69.31	72.42	75.29	79.32	83.32	87.48	90.98	94.62	110.87
12 Hourly	6.80	7.09	7.39	7.69	7.99	8.35	8.67	9.06	9.42	9.92	10.42	10.94	11.38	11.83	14.38
12 Overtime	10.20	10.64	11.09	11.54	11.99	12.53	13.01	13.59	14.13	14.88	15.63	16.41	17.07	17.75	20.79
13 Annual	14,746	15,368	15,991	16,617	17,367	18,020	18,827	19,574	20,621	21,562	22,600	23,731	24,680	25,668	31,015
13 Daily	56.72	59.11	61.51	63.92	66.80	69.31	72.42	75.29	79.32	82.94	86.93	91.28	94.93	98.73	119.29
13 Hourly	7.09	7.39	7.69	7.99	8.35	8.67	9.06	9.42	9.92	10.37	10.87	11.41	11.87	12.35	14.40
13 Overtime	10.64	11.09	11.54	11.99	12.53	13.01	13.59	14.13	14.88	15.56	16.31	17.12	17.81	18.53	22.38
14 Annual	15,368	15,991	16,617	17,367	18,020	18,827	19,574	20,621	21,562	22,578	23,618	24,799	25,792	26,824	31,137
14 Daily	59.11	61.51	63.92	66.80	69.31	72.42	75.29	79.32	82.94	86.84	90.84	95.39	99.20	103.17	123.92
14 Hourly	7.39	7.69	7.99	8.35	8.67	9.06	9.42	9.92	10.37	10.86	11.36	11.93	12.40	12.90	15.49
14 Overtime	11.09	11.54	11.99	12.53	13.01	13.59	14.13	14.88	15.56	16.29	17.04	17.90	18.60	19.35	23.24
15 Annual	15,991	16,617	17,367	18,020	18,827	19,574	20,621	21,562	22,578	23,670	24,710	25,946	26,984	28,064	33,507
15 Daily	61.51	63.92	66.80	69.31	72.42	75.29	79.32	82.94	86.84	91.04	95.04	99.80	103.79	107.94	128.88
15 Hourly	7.69	7.99	8.35	8.67	9.06	9.42	9.92	10.37	10.86	11.38	11.88	12.48	12.98	13.50	16.11
15 Overtime	11.54	11.99	12.53	13.01	13.59	14.13	14.88	15.56	16.29	17.07	17.82	18.72	19.47	20.25	24.17
16 Annual	16,617	17,367	18,020	18,827	19,574	20,621	21,562	22,578	23,670	24,771	25,810	27,101	28,186	29,314	34,807
16 Daily	63.92	66.80	69.31	72.42	75.29	79.32	82.94	86.84	91.04	95.28	99.27	104.24	108.41	112.75	133.88
16 Hourly	7.99	8.35	8.67	9.06	9.42	9.92	10.37	10.86	11.38	11.91	12.41	13.03	13.56	14.10	16.74
16 Overtime	11.99	12.53	13.01	13.59	14.13	14.88	15.56	16.29	17.07	17.87	18.62	19.55	20.34	21.15	25.11
17 Annual	17,367	18,020	18,827	19,574	20,621	21,562	22,578	23,670	24,771	25,810	27,101	28,186	29,314	30,427	36,192
17 Daily	66.80	69.31	72.42	75.29	79.32	82.94	86.84	91.04	95.28	99.27	104.24	108.41	112.75	117.22	138.88
17 Hourly	8.35	8.67	9.06	9.42	9.92	10.37	10.86	11.38	11.91	12.41	13.03	13.56	14.10	14.74	17.40
17 Overtime	12.53	13.01	13.59	14.13	14.88	15.56	16.29	17.07	17.87	18.72	19.47	20.45	21.26	22.11	26.10
18 Annual	18,020	18,827	19,574	20,621	21,562	22,578	23,670	24,771	25,946	26,984	28,333	29,467	30,646	31,872	38,192
18 Daily	69.31	72.42	75.29	79.32	82.94	86.84	91.04	95.28	99.80	103.79	108.98	113.34	117.87	122.55	145.05
18 Hourly	8.67	9.06	9.42	9.92	10.37	10.86	11.38	11.91	12.48	12.98	13.63	14.17	14.74	15.34	18.19
18 Overtime	13.01	13.59	14.13	14.88	15.56	16.29	17.07	17.87	18.72	19.47	20.45	21.26	22.11	23.04	27.10

\*Pursuant to the 2007 minimum wage in the State of Florida, effective 12/29/06.

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
AFSCME, LOCAL 1184 SALARY SCHEDULE B4

12-MONTH (260 DAYS)  
EFFECTIVE 07/01/05

GRD	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15
19 Annual	18,827	19,574	20,621	21,562	22,578	23,670	24,771	25,946	27,198	28,238	29,651	30,837	32,071	36,594	37,674
19 Daily	72.42	75.29	79.32	82.94	86.84	91.04	95.28	99.80	104.61	108.61	114.05	118.61	123.35	140.75	144.90
19 Hourly	9.06	9.42	9.92	10.37	10.86	11.38	11.91	12.48	13.08	13.58	14.26	14.83	15.42	17.60	18.12
19 Overtime	13.59	14.13	14.88	15.56	16.29	17.07	17.87	18.72	19.62	20.37	21.39	22.25	23.13	26.40	27.18
20 Annual	19,574	20,621	21,562	22,578	23,670	24,771	25,946	27,198	28,492	29,531	31,008	32,249	33,539	38,121	39,201
20 Daily	75.29	79.32	82.94	86.84	91.04	95.28	99.80	104.61	109.59	113.59	119.27	124.04	129.00	146.62	150.78
20 Hourly	9.42	9.92	10.37	10.86	11.38	11.91	12.48	13.08	13.70	14.20	14.91	15.51	16.13	18.33	18.85
20 Overtime	14.13	14.88	15.56	16.29	17.07	17.87	18.72	19.62	20.55	21.30	22.37	23.27	24.20	27.50	28.28
21 Annual	20,621	21,562	22,578	23,670	24,771	25,946	27,198	28,492	29,861	30,901	32,447	33,745	35,095	39,739	40,819
21 Daily	79.32	82.94	86.84	91.04	95.28	99.80	104.61	109.59	114.85	118.85	124.80	129.79	134.99	152.85	157.00
21 Hourly	9.92	10.37	10.86	11.38	11.91	12.48	13.08	13.70	14.36	14.86	15.60	16.23	16.88	19.11	19.63
21 Overtime	14.88	15.56	16.29	17.07	17.87	18.72	19.62	20.55	21.54	22.29	23.40	24.35	25.32	28.67	29.45
22 Annual	21,562	22,578	23,670	24,771	25,946	27,198	28,492	29,861	31,322	32,363	33,982	35,342	36,756	41,467	42,547
22 Daily	82.94	86.84	91.04	95.28	99.80	104.61	109.59	114.85	120.47	124.48	130.70	135.94	141.37	159.49	163.65
22 Hourly	10.37	10.86	11.38	11.91	12.48	13.08	13.70	14.36	15.06	15.56	16.34	17.00	17.68	19.94	20.46
22 Overtime	15.56	16.29	17.07	17.87	18.72	19.62	20.55	21.54	22.59	23.34	24.51	25.50	26.52	29.91	30.69
23 Annual	22,578	23,670	24,771	25,946	27,198	28,492	29,861	31,322	32,860	33,900	35,596	37,020	38,501	43,282	44,362
23 Daily	86.84	91.04	95.28	99.80	104.61	109.59	114.85	120.47	126.39	130.39	136.91	142.39	148.09	166.47	170.63
23 Hourly	10.86	11.38	11.91	12.48	13.08	13.70	14.36	15.06	15.80	16.30	17.12	17.80	18.52	20.81	21.33
23 Overtime	16.29	17.07	17.87	18.72	19.62	20.55	21.54	22.59	23.70	24.45	25.68	26.70	27.78	31.22	32.00
24 Annual	23,670	24,771	25,946	27,198	28,492	29,861	31,322	32,860	34,341	35,380	37,151	38,636	40,182	45,030	46,110
24 Daily	91.04	95.28	99.80	104.61	109.59	114.85	120.47	126.39	132.09	136.08	142.89	148.60	154.55	173.20	177.35
24 Hourly	11.38	11.91	12.48	13.08	13.70	14.36	15.06	15.80	16.52	17.01	17.87	18.58	19.32	21.65	22.17
24 Overtime	17.07	17.87	18.72	19.62	20.55	21.54	22.59	23.70	24.78	25.52	26.81	27.87	28.98	32.48	33.26
25 Annual	24,771	25,946	27,198	28,492	29,861	31,322	32,860	34,341	35,882	36,922	38,769	40,320	41,933	46,851	47,931
25 Daily	95.28	99.80	104.61	109.59	114.85	120.47	126.39	132.09	138.01	142.01	149.12	155.08	161.29	180.20	184.35
25 Hourly	11.91	12.48	13.08	13.70	14.36	15.06	15.80	16.52	17.26	17.76	18.64	19.39	20.17	22.53	23.05
25 Overtime	17.87	18.72	19.62	20.55	21.54	22.59	23.70	24.78	25.89	26.64	27.96	29.09	30.26	33.80	34.58
26 Annual	25,946	27,198	28,492	29,861	31,322	32,860	34,341	35,882	37,499	38,537	40,464	42,083	43,767	48,758	49,838
26 Daily	99.80	104.61	109.59	114.85	120.47	126.39	132.09	138.01	144.23	148.22	155.64	161.86	168.34	187.54	191.69
26 Hourly	12.48	13.08	13.70	14.36	15.06	15.80	16.52	17.26	18.03	18.53	19.46	20.24	21.05	23.45	23.97
26 Overtime	18.72	19.62	20.55	21.54	22.59	23.70	24.78	25.89	27.05	27.80	29.19	30.36	31.58	35.18	35.96
27 Annual	27,198	28,492	29,861	31,322	32,860	34,341	35,882	37,499	39,188	40,226	42,238	43,928	45,686	50,754	51,834
27 Daily	104.61	109.59	114.85	120.47	126.39	132.09	138.01	144.23	150.73	154.72	162.46	168.96	175.72	195.21	199.37
27 Hourly	13.08	13.70	14.36	15.06	15.80	16.52	17.26	18.03	18.85	19.34	20.31	21.12	21.97	24.41	24.93
27 Overtime	19.62	20.55	21.54	22.59	23.70	24.78	25.89	27.05	28.28	29.01	30.47	31.68	32.96	36.62	37.40

SCHEDULED ANNUAL SALARIES ARE BASED ON 260 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONATELY LESS.

M I A M I - D A D E C O U N T Y P U B L I C S C H O O L S  
 A F S C M E , L O C A L 1 1 8 4 S A L A R Y S C H E D U L E B 4

12-MONTH (260DAYS)  
 EFFECTIVE 07/01/05

GRD	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15
28 Annual	28,492	29,861	31,322	32,860	34,341	35,882	37,499	39,188	40,949	41,985	44,085	45,848	47,682	52,830	53,910
28 Daily	109.59	114.85	120.47	126.39	132.09	138.01	144.23	150.73	157.50	161.49	169.56	176.34	183.40	203.20	207.35
28 Hourly	13.70	14.36	15.06	15.80	16.52	17.26	18.03	18.85	19.69	20.19	21.20	22.05	22.93	25.40	25.92
28 Overtime	20.55	21.54	22.59	23.70	24.78	25.89	27.05	28.28	29.54	30.29	31.80	33.08	34.40	38.10	38.88
29 Annual	29,861	31,322	32,860	34,341	35,882	37,499	39,188	40,949	42,790	43,829	46,022	47,863	49,778	55,010	56,090
29 Daily	114.85	120.47	126.39	132.09	138.01	144.23	150.73	157.50	164.58	168.58	177.01	184.09	191.46	211.58	215.74
29 Hourly	14.36	15.06	15.80	16.52	17.26	18.03	18.85	19.69	20.58	21.08	22.13	23.02	23.94	26.45	26.97
29 Overtime	21.54	22.59	23.70	24.78	25.89	27.05	28.28	29.54	30.87	31.62	33.20	34.53	35.91	39.68	40.46
30 Annual	31,322	32,860	34,341	35,882	37,499	39,188	40,949	42,790	44,716	45,834	48,126	50,052	52,055	57,378	58,458
30 Daily	120.47	126.39	132.09	138.01	144.23	150.73	157.50	164.58	171.99	176.29	185.10	192.51	200.22	220.69	224.84
30 Hourly	15.06	15.80	16.52	17.26	18.03	18.85	19.69	20.58	21.50	22.04	23.14	24.07	25.03	27.59	28.11
30 Overtime	22.59	23.70	24.78	25.89	27.05	28.28	29.54	30.87	32.25	33.06	34.71	36.11	37.55	41.39	42.17

SCHEDULED ANNUAL SALARIES ARE BASED ON 260 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONATELY LESS.

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
AFSCME, LOCAL 1184 SALARY SCHEDULE B4  
10-MONTH (215 DAYS)  
EFFECTIVE 07/01/05

GRD	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15
10 Annual	11,610	11,610	11,689	12,194	12,709	13,224	13,741	14,362	14,902	15,760	16,549	17,211	17,900	21,316	22,216
10 Daily	54.00	54.00	54.37	56.72	59.12	61.51	63.92	66.81	69.32	73.31	76.98	80.06	83.26	99.15	103.34
10 Hourly	6.75	6.75	6.80	7.09	7.39	7.69	7.99	8.36	8.67	9.17	9.63	10.01	10.41	12.40	12.92
10 Overtime	10.13	10.13	10.20	10.64	11.09	11.54	11.99	12.54	13.01	13.76	14.45	15.02	15.62	18.60	19.38
11 Annual	11,610	11,689	12,194	12,709	13,224	13,741	14,362	14,902	15,569	16,428	17,250	17,940	18,658	22,104	23,004
11 Daily	54.00	54.37	56.72	59.12	61.51	63.92	66.81	69.32	72.42	76.42	80.24	83.45	86.79	102.81	107.00
11 Hourly	6.75	6.80	7.09	7.39	7.69	7.99	8.36	8.67	9.06	9.56	10.03	10.44	10.85	12.86	13.38
11 Overtime	10.13	10.20	10.64	11.09	11.54	11.99	12.54	13.01	13.59	14.34	15.05	15.66	16.28	19.29	20.07
12 Annual	11,689	12,194	12,709	13,224	13,741	14,362	14,902	15,569	16,187	17,047	17,900	18,616	19,361	22,836	23,736
12 Daily	54.37	56.72	59.12	61.51	63.92	66.81	69.32	72.42	75.29	79.30	83.26	86.59	90.06	106.22	110.40
12 Hourly	6.80	7.09	7.39	7.69	7.99	8.36	8.67	9.06	9.42	9.92	10.41	10.83	11.26	13.28	13.80
12 Overtime	10.20	10.64	11.09	11.54	11.99	12.54	13.01	13.59	14.13	14.88	15.62	16.25	16.89	19.92	20.70
13 Annual	12,194	12,709	13,224	13,741	14,362	14,902	15,569	16,187	17,052	17,912	18,808	19,560	20,343	23,856	24,756
13 Daily	56.72	59.12	61.51	63.92	66.81	69.32	72.42	75.29	79.32	83.32	87.49	90.98	94.62	110.96	115.15
13 Hourly	7.09	7.39	7.69	7.99	8.36	8.67	9.06	9.42	9.92	10.42	10.94	11.38	11.83	13.87	14.40
13 Overtime	10.64	11.09	11.54	11.99	12.54	13.01	13.59	14.13	14.88	15.63	16.41	17.07	17.75	20.81	21.60
14 Annual	12,709	13,224	13,741	14,362	14,902	15,569	16,187	17,052	17,831	18,689	19,624	20,409	21,226	24,775	25,675
14 Daily	59.12	61.51	63.92	66.81	69.32	72.42	75.29	79.32	82.94	86.93	91.28	94.93	98.73	115.24	119.42
14 Hourly	7.39	7.69	7.99	8.36	8.67	9.06	9.42	9.92	10.37	10.87	11.41	11.87	12.35	14.41	14.93
14 Overtime	11.09	11.54	11.99	12.54	13.01	13.59	14.13	14.88	15.56	16.31	17.12	17.81	18.53	21.62	22.40
15 Annual	13,224	13,741	14,362	14,902	15,569	16,187	17,052	17,831	18,671	19,591	20,507	21,328	22,182	25,769	26,669
15 Daily	61.51	63.92	66.81	69.32	72.42	75.29	79.32	82.94	86.85	90.85	95.39	99.21	103.18	119.86	124.05
15 Hourly	7.69	7.99	8.36	8.67	9.06	9.42	9.92	10.37	10.86	11.36	11.93	12.41	12.90	14.99	15.51
15 Overtime	11.54	11.99	12.54	13.01	13.59	14.13	14.88	15.56	16.29	17.04	17.90	18.62	19.35	22.49	23.27
16 Annual	13,741	14,362	14,902	15,569	16,187	17,052	17,831	18,671	19,574	20,434	21,456	22,314	23,207	26,836	27,736
16 Daily	63.92	66.81	69.32	72.42	75.29	79.32	82.94	86.85	91.05	95.05	99.80	103.79	107.95	124.82	129.01
16 Hourly	7.99	8.36	8.67	9.06	9.42	9.92	10.37	10.86	11.39	11.89	12.48	12.98	13.50	15.61	16.13
16 Overtime	11.99	12.54	13.01	13.59	14.13	14.88	15.56	16.29	17.09	17.84	18.72	19.47	20.25	23.42	24.20
17 Annual	14,362	14,902	15,569	16,187	17,052	17,831	18,671	19,574	20,484	21,343	22,411	23,308	24,241	27,911	28,811
17 Daily	66.81	69.32	72.42	75.29	79.32	82.94	86.85	91.05	95.28	99.28	104.24	108.42	112.76	129.82	134.01
17 Hourly	8.36	8.67	9.06	9.42	9.92	10.37	10.86	11.39	11.91	12.41	13.03	13.56	14.10	16.23	16.76
17 Overtime	12.54	13.01	13.59	14.13	14.88	15.56	16.29	17.09	17.87	18.62	19.55	20.34	21.15	24.35	25.14
18 Annual	14,902	15,569	16,187	17,052	17,831	18,671	19,574	20,484	21,456	22,314	23,430	24,367	25,342	29,056	29,956
18 Daily	69.32	72.42	75.29	79.32	82.94	86.85	91.05	95.28	99.80	103.79	108.98	113.34	117.88	135.15	139.34
18 Hourly	8.67	9.06	9.42	9.92	10.37	10.86	11.39	11.91	12.48	12.98	13.63	14.17	14.74	16.90	17.42
18 Overtime	13.01	13.59	14.13	14.88	15.56	16.29	17.09	17.87	18.72	19.47	20.45	21.26	22.11	25.35	26.13

\*Pursuant to the 2007 minimum wage in the State of Florida, effective 12/29/06.

SCHEDULED ANNUAL SALARIES ARE BASED ON 215 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONALLY LESS.

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
AFSCME, LOCAL 1184 SALARY SCHEDULE B4  
10-MONTH (215 DAYS)  
EFFECTIVE 07/01/05

GRD	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15
19 Annual	15,569	16,187	17,052	17,831	18,671	19,574	20,484	21,456	22,491	23,351	24,520	25,500	26,521	30,282	31,182
19 Daily	72.42	75.29	79.32	82.94	86.85	91.05	95.28	99.80	104.62	108.62	114.05	118.61	123.36	140.85	145.04
19 Hourly	9.06	9.42	9.92	10.37	10.86	11.39	11.91	12.48	13.08	13.58	14.26	14.83	15.42	17.61	18.13
19 Overtime	13.59	14.13	14.88	15.56	16.29	17.09	17.87	18.72	19.62	20.37	21.39	22.25	23.13	26.42	27.20
20 Annual	16,187	17,052	17,831	18,671	19,574	20,484	21,456	22,491	23,561	24,420	25,642	26,668	27,735	31,544	32,444
20 Daily	75.29	79.32	82.94	86.85	91.05	95.28	99.80	104.62	109.59	113.59	119.27	124.04	129.01	146.72	150.91
20 Hourly	9.42	9.92	10.37	10.86	11.39	11.91	12.48	13.08	13.70	14.20	14.91	15.51	16.13	18.34	18.87
20 Overtime	14.13	14.88	15.56	16.29	17.09	17.87	18.72	19.62	20.55	21.30	22.37	23.27	24.20	27.51	28.31
21 Annual	17,052	17,831	18,671	19,574	20,484	21,456	22,491	23,561	24,693	25,553	26,832	27,905	29,021	32,882	33,782
21 Daily	79.32	82.94	86.85	91.05	95.28	99.80	104.62	109.59	114.86	118.86	124.81	129.80	134.99	152.94	157.13
21 Hourly	9.92	10.37	10.86	11.39	11.91	12.48	13.08	13.70	14.36	14.86	15.61	16.23	16.88	19.12	19.65
21 Overtime	14.88	15.56	16.29	17.09	17.87	18.72	19.62	20.55	21.54	22.29	23.42	24.35	25.32	28.68	29.48
22 Annual	17,831	18,671	19,574	20,484	21,456	22,491	23,561	24,693	25,901	26,762	28,101	29,226	30,395	34,311	35,211
22 Daily	82.94	86.85	91.05	95.28	99.80	104.62	109.59	114.86	120.48	124.48	130.71	135.94	141.38	159.59	163.78
22 Hourly	10.37	10.86	11.39	11.91	12.48	13.08	13.70	14.36	15.06	15.56	16.34	17.00	17.68	19.95	20.48
22 Overtime	15.56	16.29	17.09	17.87	18.72	19.62	20.55	21.54	22.59	23.34	24.51	25.50	26.52	29.93	30.72
23 Annual	18,671	19,574	20,484	21,456	22,491	23,561	24,693	25,901	27,173	28,033	29,436	30,613	31,838	35,812	36,712
23 Daily	86.85	91.05	95.28	99.80	104.62	109.59	114.86	120.48	126.39	130.39	136.92	142.39	148.09	166.57	170.76
23 Hourly	10.86	11.39	11.91	12.48	13.08	13.70	14.36	15.06	15.80	16.30	17.12	17.80	18.52	20.83	21.35
23 Overtime	16.29	17.09	17.87	18.72	19.62	20.55	21.54	22.59	23.70	24.45	25.68	26.70	27.78	31.25	32.03
24 Annual	19,574	20,484	21,456	22,491	23,561	24,693	25,901	27,173	28,398	29,257	30,721	31,949	33,228	37,258	38,158
24 Daily	91.05	95.28	99.80	104.62	109.59	114.86	120.48	126.39	132.09	136.09	142.90	148.61	154.56	173.30	177.48
24 Hourly	11.39	11.91	12.48	13.08	13.70	14.36	15.06	15.80	16.52	17.02	17.87	18.58	19.32	21.67	22.19
24 Overtime	17.09	17.87	18.72	19.62	20.55	21.54	22.59	23.70	24.78	25.53	26.81	27.87	28.98	32.51	33.29
25 Annual	20,484	21,456	22,491	23,561	24,693	25,901	27,173	28,398	29,672	30,532	32,059	33,342	34,676	38,763	39,663
25 Daily	95.28	99.80	104.62	109.59	114.86	120.48	126.39	132.09	138.02	142.02	149.12	155.09	161.29	180.30	184.48
25 Hourly	11.91	12.48	13.08	13.70	14.36	15.06	15.80	16.52	17.26	17.76	18.64	19.39	20.17	22.54	23.06
25 Overtime	17.87	18.72	19.62	20.55	21.54	22.59	23.70	24.78	25.89	26.64	27.96	29.09	30.26	33.81	34.59
26 Annual	21,456	22,491	23,561	24,693	25,901	27,173	28,398	29,672	31,009	31,868	33,461	34,800	36,192	40,340	41,240
26 Daily	99.80	104.62	109.59	114.86	120.48	126.39	132.09	138.02	144.24	148.23	155.64	161.87	168.34	187.63	191.82
26 Hourly	12.48	13.08	13.70	14.36	15.06	15.80	16.52	17.26	18.03	18.53	19.46	20.24	21.05	23.46	23.98
26 Overtime	18.72	19.62	20.55	21.54	22.59	23.70	24.78	25.89	27.05	27.80	29.19	30.36	31.58	35.19	35.97
27 Annual	22,491	23,561	24,693	25,901	27,173	28,398	29,672	31,009	32,406	33,264	34,928	36,326	37,779	41,991	42,891
27 Daily	104.62	109.59	114.86	120.48	126.39	132.09	138.02	144.24	150.73	154.72	162.46	168.96	175.72	195.31	199.50
27 Hourly	13.08	13.70	14.36	15.06	15.80	16.52	17.26	18.03	18.85	19.34	20.31	21.12	21.97	24.42	24.94
27 Overtime	19.62	20.55	21.54	22.59	23.70	24.78	25.89	27.05	28.28	29.01	30.47	31.68	32.96	36.63	37.41

SCHEDULED ANNUAL SALARIES ARE BASED ON 215 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONALLY LESS.

MIAMI-DADE COUNTY PUBLIC SCHOOLS  
AFSCME, LOCAL 1184 SALARY SCHEDULE B4  
10-MONTH (215 DAYS)  
EFFECTIVE 07/01/05

GRD	STEP01	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15
28 Annual	23,561	24,693	25,901	27,173	28,398	29,672	31,009	32,406	33,862	34,719	36,455	37,913	39,430	43,708	44,608
28 Daily	109.59	114.86	120.48	126.39	132.09	138.02	144.24	150.73	157.51	161.49	169.57	176.35	183.40	203.30	207.48
28 Hourly	13.70	14.36	15.06	15.80	16.52	17.26	18.03	18.85	19.69	20.19	21.20	22.05	22.93	25.42	25.94
28 Overtime	20.55	21.54	22.59	23.70	24.78	25.89	27.05	28.28	29.54	30.29	31.80	33.08	34.40	38.13	38.91
29 Annual	24,693	25,901	27,173	28,398	29,672	31,009	32,406	33,862	35,385	36,244	38,057	39,579	41,163	45,510	46,410
29 Daily	114.86	120.48	126.39	132.09	138.02	144.24	150.73	157.51	164.59	168.58	177.02	184.10	191.46	211.68	215.87
29 Hourly	14.36	15.06	15.80	16.52	17.26	18.03	18.85	19.69	20.58	21.08	22.13	23.02	23.94	26.46	26.99
29 Overtime	21.54	22.59	23.70	24.78	25.89	27.05	28.28	29.54	30.87	31.62	33.20	34.53	35.91	39.69	40.49
30 Annual	25,901	27,173	28,398	29,672	31,009	32,406	33,862	35,385	36,977	37,902	39,797	41,390	43,046	47,468	48,368
30 Daily	120.48	126.39	132.09	138.02	144.24	150.73	157.51	164.59	171.99	176.29	185.11	192.52	200.22	220.79	224.97
30 Hourly	15.06	15.80	16.52	17.26	18.03	18.85	19.69	20.58	21.50	22.04	23.14	24.07	25.03	27.60	28.13
30 Overtime	22.59	23.70	24.78	25.89	27.05	28.28	29.54	30.87	32.25	33.06	34.71	36.11	37.55	41.40	42.20

SCHEDULED ANNUAL SALARIES ARE BASED ON 215 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONALLY LESS.