

Office of Superintendent of Schools
Board Meeting of December 13, 2006

November 29, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION WITHOUT PAY AND INITIATE DISMISSAL
PROCEEDINGS OF EMPLOYEE
DEIRDRE L. YOUNG – PARAPROFESSIONAL I THERAPEUTIC
NEVA KING COOPER EDUCATIONAL CENTER**

On November 29, 2006, the following letter was sent to Ms. Deirdre L. Young:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 13, 2006, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Paraprofessional I Therapeutic, at Neva King Cooper Educational Center, effective at the close of the workday, December 13, 2006, for just cause, including, but not limited to: excessive absenteeism; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes, and the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective December 13, 2006, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Ms. Deirdre L. Young, Paraprofessional I Therapeutic at Neva King Cooper Educational Center, pending the outcome of a hearing, if requested.

MTR

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