

Office of Superintendent of Schools
Board Meeting of December 13, 2006

December 4, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION
AUBERTO SALCEDO – HEAD CUSTODIAN
MIAMI SHORES ELEMENTARY SCHOOL**

On November 29, 2006, a letter was sent to Mr. Auberto Salcedo, informing him that he was being recommended for suspension without pay of his employment contract at the School Board Meeting of December 13, 2006, for just cause, including but not limited to: theft of school property; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4-1.213, Code of Ethics.

The employee submitted his resignation, effective December 12, 2006. Upon consultation with the School Board Attorneys' Office, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the suspension action by the Superintendent of Schools as a matter of official records.

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept the resignation of Mr. Auberto Salcedo, Head Custodian, at Miami Shores Elementary School, effective as of December 12, 2006.

MTR

D-32