

Office of Superintendent of Schools  
Board Meeting of December 13, 2006

November 29, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION WITHOUT PAY AND INITIATE DISMISSAL  
PROCEEDINGS OF EMPLOYEE  
TALECIA L. LUMPKIN – SCHOOL BUS DRIVER  
JOHN SCHEE TRANSPORTATION CENTER**

On November 29, 2006, the following letter was sent to Ms. Talecia L. Lumpkin:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 13, 2006, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as School Bus Driver, at John Schee Transportation Center, effective at the close of the workday, December 13, 2006, for just cause, including, but not limited to: excessive absenteeism; abandonment of position; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213 Code of Ethics, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective December 13, 2006, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Ms. Talecia L. Lumpkin, School Bus Driver, at John Schee Transportation Center, pending the outcome of a hearing, if requested.

MTR

**D-33**