

Office of Superintendent of Schools
Board Meeting of December 13, 2006

November 29, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION WITHOUT PAY OF EMPLOYEE
DELTHIA L. FREDERICK - TEACHER
SCOTT LAKE ELEMENTARY SCHOOL**

On November 29, 2006, the following letter was sent to Ms. Delthia L. Frederick:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of December 13, 2006, that the School Board suspend you without pay from your current position as Teacher at Scott Lake Elementary School, for 30 workdays effective at the close of the workday, December 13, 2006, for just cause, including, but not limited to: deficient performance of job responsibilities; a pattern of inappropriate student discipline; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade**.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

RECOMMENDED: That effective December 13, 2006, the School Board suspend Ms. Delthia L. Frederick, Teacher at Scott Lake Elementary School for 30 workdays without pay.

MTR

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