

Office of Superintendent of Schools
Board Meeting of December 13, 2006

November 29, 2006

Office of School Board Attorney
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
ALICIA KALISH v. THE SCHOOL BOARD OF MIAMI-DADE COUNTY,
FLORIDA, EEOC Case No. 510-2006-01919**

A mediation conference was held on August 23, 2006, in the above-referenced case concerning the allegation by Ms. Alicia Kalish that the school district retaliated against her by not renewing her contract.

Consequently, a settlement agreement was reached between the parties that is in the best interests of the School Board. Administration is in agreement with this settlement.

Acceptance and approval of the settlement agreement, forwarded under separate cover, will obviate the need for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept and approve the Settlement Agreement in the case of Alicia Kalish v. The School Board of Miami-Dade County, Florida, EEOC Case No. 510-2006-01919.

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JMM/pyc