

Ms. Perla Tabares Hantman, Board Member

SUBJECT: SETTING OF BOARD MEMBER'S ANNUAL SALARY

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

As required by § 1001.395(1) of the Florida Statutes, at the Board Meeting of November 21, 2006, Item B-2 recommending the adoption of the Board member's annual salary that was to "be in effect during the succeeding 12 months," was presented. Item B-2 proposed that the Board adopt the annual salary recommended by the Florida School Boards Association ("FSBA") for the upcoming year. The FSBA recommended that the School Board increase its annual salary to \$40,887 (to be in effect through November 20, 2007).

Due mainly to the fact that a contract with the United Teachers of Dade ("UTD") was still being negotiated and had not been finalized, the Board Members decided to continue with their current salary of \$37,948. During discussions of this salary adoption at the November meeting, some Board members expressed their desire to revisit the adoption of Board member salaries after the completion of contract negotiations with the teachers' union. A similar desire to re-address the Board members' annual salary was also expressed by Board members at the December 13, 2006 School Board meeting,

Shortly after the Board's November meeting, the contract negotiations with the teachers' union were finalized, and on December 12, 2006, the Board ratified a new three (3) year contract with UTD. Accordingly, it is now appropriate for the Board to reconsider the annual salary adoption.

ACTION PROPOSED BY

MS. PERLA TABARES HANTMAN:

That The School Board of Miami-Dade County, Florida revisit the annual salary adopted for School Board members on November 21, 2006, and replace the current salary with the annual salary of \$40,887 recommended by the Florida School Boards Association.