

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE SCHOOL DISTRICT**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The following recommended appointments reflect assignments of Managerial Exempt Personnel (MEP) and professional and technical personnel (DCSAA) to the District. The MEP and DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

**Ms. Katherine B. James** is recommended for appointment to the open budgeted position of Executive Director District Budget, MEP pay grade 22, Financial Operations/Budget. Ms. James received a Bachelor's Degree in Business Administration from Florida A & M University, Tallahassee, Florida and a Master's Degree in Public Management from Saint Thomas University, Miami, Florida. Ms. James's work history includes Senior Budget Analyst, Miami-Dade County, Office of Strategic Business Management, Miami, Florida; Budget Analyst and Senior Budget Analyst, Miami-Dade County Public Schools, Miami, Florida, and DDFM Utility Plant Specialist, Metropolitan Dade County, Department of Development and Facilities Management, Miami, Florida.

**Mr. Nikolai P. Vitti** is recommended for appointment to the open budgeted position of Knowledge Management Officer, MEP pay grade 20, Office of the Superintendent. Mr. Vitti received a Bachelor of Arts Degree in History, a Master of Education Degree in Secondary Social Studies from Wake Forest University, Winston-Salem, North Carolina, and a Master of Education Degree in Administration, Planning and Social Policy from Harvard University, Cambridge, Massachusetts. Mr. Vitti has completed all but Dissertation (A.B.D.) coursework towards a Doctoral Degree in Administration, Planning and Social Policy through the Urban Superintendent Program at Harvard University. Mr. Vitti's work history includes Intern to the Superintendent, Miami-Dade County Public Schools, Miami, Florida; Head Dean of Students Fordham Leadership Academy High School, Bronx, New York, and Social Studies Teacher at Fordham Leadership Academy High School, Bronx, New York, Joseph Wade Middle School, Bronx, New York, Carver High School, and Parkland High School, Winston-Salem, North Carolina.

**Mr. Lawrence A. Hill** is recommended for appointment to the open budgeted position of Coordinator III Roofing, DCSAA pay grade 42, Facilities Operations, Maintenance. Mr. Hill received a Bachelor of Science Degree in Organizational Management from Wilberforce University, Wilberforce, Ohio. Mr. Hill's work history includes Owner, Universal Roofing; General Manager, Chemcote Roofing Company; Builder Owner Account Manager, Firestone Building Products, and Project Manager, Harold H. Becker Company, Dayton, Ohio.

**Mr. Bryan F. Castro** is recommended for appointment to the open budgeted position of Coordinator Construction, DCSAA pay grade 40, Facilities Operations, Maintenance. Mr. Castro's work history includes Project Coordinator, Parsons Brinkerhoff; Project Supervisor, Maintenance Supervisor, A/C Refrigeration, Carolina, Puerto Rico, and Project Coordinator, Barcelona Construction Group.

**Ms. Myriam Gonzalez** is recommended for appointment to the open budgeted position of Deduction Control Officer, DCSAA pay grade 42, Payroll Department. Ms. Gonzalez received a Bachelor of Science Degree in Accounting from Rutgers University, Newark, New Jersey. Ms. Gonzalez's work history includes Corporate Manager of Payroll, IVAX Corporation, Miami, Florida; Director/Manager of Payroll, MasTec, Inc., Coral Gables, Florida; Payroll Manager, Carnival Cruise Lines Inc., Miami, Florida; Payroll Manager, ABC Distributing, Inc., North Miami, Florida, and Payroll Manager, Waddington Jaycare, Carlstadt, New Jersey.

**RECOMMENDED:** That effective January 18, 2007 or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida, appoint:

1. **Ms. Katherine B. James** to the open budgeted position of Executive Director District Budget, MEP pay grade 22, Financial Operations/ Budget
2. **Mr. Nikolai P. Vitti** to the open budgeted position of Knowledge Management Officer, MEP pay grade 20, Office of the Superintendent, effective February 1, 2007
3. **Mr. Lawrence A. Hill** to the open budgeted position of Coordinator III Roofing, DCSAA pay grade 42, Facilities Operations, Maintenance
4. **Mr. Bryan F. Castro** to the open budgeted position of Coordinator Construction, DCSAA pay grade 40, Facilities Operations, Maintenance
5. **Myriam Gonzalez** to the open budgeted position of Deduction Control Officer, DCSAA pay grade 42, Payroll Department.

<b>SALARY RANGE</b>			
	22	72,842 – 121,052	
	20	62,167 – 104,362	
		42	53,915 - 93,398
		40	48,897 - 84,710