Office of Superintendent of Schools Board Meeting of January 17, 2007

Office of Professional Standards Maria Teresa Rojas, Assistant Superintendent

SUBJECT: SUSPENSION WITHOUT PAY AND INITIATE DISMISSAL PROCEEDINGS OF EMPLOYEE HENRY V. RILEY - SCHOOL SECURITY MONITOR MIAMI PALMETTO SENIOR HIGH SCHOOL

On December 20, 2006, the following letter was sent to Mr. Henry V. Riley:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 17, 2007, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as School Security Monitor, at Miami Palmetto Senior High School, effective at the close of the workday, January 17, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.09, Employee--Student Relationships; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13-4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective January 17, 2007, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Mr. Henry V. Riley, School Security Monitor, at Miami Palmetto Senior High School, pending the outcome of a hearing, if requested.

MTR