

Office of Superintendent of Schools
Board Meeting of January 17, 2007

January 8, 2007

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION
AARON E. TRESVANT - LEAD CUSTODIAN
KELSEY PHARR ELEMENTARY SCHOOL**

On December 20, 2006, a letter was sent to Mr. Aaron E. Tresvant, informing him that he was being recommended for suspension without pay and that dismissal proceedings of his employment contract would be initiated at the School Board Meeting of January 17, 2007, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics.

The employee submitted his resignation, effective January 5, 2007. Upon consultation with the School Board Attorneys' Office, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board.
- retention of the information regarding the suspension without pay and dismissal proceedings by the Superintendent of Schools as a matter of official records.

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept the resignation of Mr. Aaron E. Tresvant, Lead Custodian at Kelsey Pharr Elementary School, effective as of January 5, 2007.

MTR

D-39