

Office of School Board Attorney  
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT  
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.  
BRANDON THURSTON - DOAH CASE NO. 06-3511**

At its regularly scheduled meeting of September 13, 2006, the School Board took action to dismiss Brandon Thurston from further employment with the School Board for just cause, including, but not limited to, misconduct in office and violation of School Board rules. The employee timely requested a hearing on the matter.

The parties have now reached a settlement agreement pending Board approval that will resolve the issues in this case. Upon consultation with the Office of Professional Standards, and with its approval, this office recommends that the settlement agreement be accepted in its entirety, the terms of which include the following:

- 1) Respondent will be reinstated to the position of a security monitor as of January 18, 2007; and
- 2) Respondent will waive any and all claims to back pay from his last date of employment up to the date of his reinstatement.

Acceptance and approval of the settlement agreement, forwarded under separate cover, will obviate the requirement for further legal action by the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, accept and approve the Settlement Agreement in the case of The School Board of Miami-Dade County, Florida v. Brandon Thurston, DOAH Case No. 06-3511.