

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST TO ADD POSITION TO THE SENIOR MANAGEMENT
 SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM
 (FRS)**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: DEVELOP AND IMPLEMENT NEW PROCESSES AND
 PROGRAMS TO IMPROVE STAFF SATISFACTION AND
 RETENTION**

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- non-elective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that the position of Assistant Superintendent, Resources, Recruiting and Performance Management, established and classified at the Board Meeting of December 13, 2006 be designated for inclusion into the SMSC, effective March 1, 2007. A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* January 17, 2007 and January 24, 2007.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of the position of Assistant Superintendent, Resources, Recruiting and Performance Management into the Senior Management Service Class of the Florida Retirement System, effective March 1, 2007.

OSP:jmg