

Office of Superintendent of Schools
Board Meeting of February 14, 2007

February 1, 2007

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF
EMPLOYEE PENDING APPEAL
JOANN TAYLOR – BAKER II
MIAMI BEACH SENIOR HIGH SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On February 1, 2007, the following letter was sent to Ms. Joann Taylor:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 14, 2007, that the School Board suspend you without pay from your current position as Baker II at Miami Beach Senior High School, for 10 calendar days, effective at the close of the workday, February 14, 2007, for just cause, including, but not limited to: conduct unbecoming a School Board employee; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 14, 2007, at the close of the workday, the School Board suspend Ms. Joann Taylor, Baker II at Miami Beach Senior High School, for 10 calendar days without pay, pending the outcome of a hearing or grievance/arbitration process, if requested.

MTR

D-34