

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF  
EMPLOYEE PENDING APPEAL  
SHANTRELLE N. FEDRICK – PARAPROFESSIONAL  
MIAMI NORTHWESTERN SENIOR HIGH SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND  
EFFICIENCY OF OPERATIONS**

On February 1, 2007, the following letter was sent to Ms. Shantrelle N. Fedrick:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 14, 2007, that the School Board suspend you without pay from your current position as Paraprofessional at Northwestern Senior High School, for 30 workdays, effective at the close of the workday, February 14, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.08, Violence in the Workplace; 6Gx13- 4A-1.21 Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited; and State Board Rules 6B-1.001 and 6B-1.006. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes; and Articles XXI of the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade.**

If you wish to contest your suspension, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective February 14, 2007, at the close of the workday, the School Board suspend Ms. Shantrelle N. Fedrick, Paraprofessional at Miami Northwestern Senior High School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR