

Office of Superintendent of Schools
Board Meeting of February 14, 2007

February 1, 2007

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL
TANWEER I. MALIK – SCHOOL BUS DRIVER
NORTH TRANSPORTATION CENTER**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On February 1, 2007, the following letter was sent to Mr. Tanweer I. Malik:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 14, 2007, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as School Bus Driver at North Transportation Center, effective at the close of the workday, February 14, 2007, for just cause, including, but not limited to: incompetency; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective February 14, 2007, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Tanweer I. Malik, School Bus Driver at North Transportation Center, pending the outcome of a hearing, if requested.

MTR

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