

Office of Superintendent of Schools  
Board Meeting of February 14, 2007

February 1, 2007

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
HIRAM MAJOR- PARAPROFESSIONAL II - BEHAVIORAL  
ROBERT RENICK EDUCATIONAL CENTER**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND  
EFFICIENCY OF OPERATIONS**

On February 1, 2007, the following letter was sent to Mr. Hiram Major:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 14, 2007, that the School Board suspend you without pay from your current position as Paraprofessional II - Behavioral, at Robert Renick Educational Center for 30 workdays, effective at the close of the workday, February 14, 2007, for just cause, including, but not limited to: misconduct in office; violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace, 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 4A-1.213, Code of Ethics, and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to contest your suspension.

**RECOMMENDED:** That effective February 14, 2007, at the close of the workday, the School Board suspend Mr. Hiram Major, Paraprofessional at Robert Renick Educational Center, for 30 workdays without pay.

MTR

**D-41**