

Office of Superintendent of Schools  
Board Meeting of February 14, 2007

February 1, 2007

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY AND INITIATE  
DISMISSAL PROCEEDINGS OF EMPLOYEE PENDING APPEAL  
HARRIET D. WALLACE – PARAPROFESSIONAL II  
VINELAND ELEMENTARY SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY  
OF OPERATIONS**

On February 1, 2007, the following letter was sent to Ms. Harriet D. Wallace:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 14, 2007, that the School Board suspend you without pay and initiate dismissal proceedings against you from your current position as Paraprofessional II, at Vineland Elementary School, effective at the close of the workday, February 14, 2007, for just cause, including, but not limited to: lack of good moral character; violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f); 447.209, Florida Statutes; and 6B-1001, FAC, 6B-4009.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective February 14, 2007, at the close of the workday, the School Board suspend without pay and initiate dismissal proceedings against Ms. Harriet D. Wallace, Paraprofessional II, at Vineland Elementary School, pending the outcome of a hearing, if requested.

MTR

**D-44**