

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT: PUBLIC HEARING TO CONSIDER SPECIAL MAGISTRATE'S
RECOMMENDATION REGARDING THE STAR PERFORMANCE
PAY PLAN**

**LINK TO DISTRICT
STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH
BARGAINING UNIT**

The School District and the United Teachers of Dade (UTD) engaged in collective bargaining over the Special Teachers Are Rewarded (STAR) Performance Pay Plan. The School District declared impasse and a Special Magistrate hearing was held on February 15, 2007. The Special Magistrate will issue a report and recommendation by February 21, 2007. A copy of this report will be forwarded under separate cover. Pursuant to Section 447.403, Florida Statutes, the School Board, sitting as a legislative body, must conduct a public hearing to resolve this disputed impasse issue.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. conduct a public hearing pursuant to Section 447.403, Florida Statutes, to resolve the disputed impasse issue of the STAR Performance Pay Plan; and
2. upon the conclusion of the public hearing, vote to either accept or reject the Special Magistrate's recommendation.

OSP:jmg