

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT:            RATIFICATION OF TENTATIVE AGREEMENT BETWEEN THE  
                         MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE UNITED  
                         TEACHERS OF DADE REGARDING THE STAR  
                         PERFORMANCE PAY PLAN**

**LINK TO DISTRICT  
STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH  
                         BARGAINING UNIT**

Pursuant to Section 447.403, Florida Statutes, the Miami-Dade County School Board (Board) is required to conduct a public hearing to resolve disputed impasse issues regarding the Special Teachers Are Rewarded (STAR) Performance Pay Plan. If the Board votes to accept the Special Magistrate's recommendation regarding STAR to resolve the impasse, Section 447.403 requires that following the resolution of the disputed impasse issue by the Board, the parties shall reduce to writing an agreement which includes the disputed impasse issue resolved by the Board's action at the public hearing. This agreement shall be signed by the Chief Executive Officer and the bargaining agent and shall be submitted to the public employer and the members of the bargaining unit for ratification.

**RECOMMENDED:**            That The School Board of Miami-Dade County, Florida, ratify the proposed agreement with the United Teachers of Dade to resolve the disputed impasse issue regarding the STAR Performance Pay Plan.

OSP:jmg