

March 13, 2007

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO
THE SCHOOL DISTRICT**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The following recommended appointment reflects assignments of professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

Mr. German Dulanto is recommended for appointment to the open budgeted position of Manager II, Loss Prevention, DCSAA pay grade 38, Risk Benefits Management. Mr. Dulanto received a Bachelor of Arts Degree in Economics from the Universidad Nacional San Luis Gonzaga de Ica, Ica, Peru. Mr. Dulanto's work history includes Operations Manager, Proma, Inc., Los Angeles, California; Operations Manager, Ramco Trading Corporation, Miami, Florida; Operations Manager, Cossini Corporation, Miami, Florida, and Operations Manager, Business Computers Associates, Miami, Florida.

Mr. Maycol J. Enriquez is recommended for appointment to the open budgeted position of Coordinator Construction, DCSAA pay grade 40, Facilities Operations, Maintenance. Mr. Enriquez's work history includes Superintendent, Harbour Construction, Inc., Hallandale, Florida; Project Manager, Senior IH Inspector, and Inspector, ATC Associates, Inc., Miami, Florida.

Ms. Rachel M. Fredericq is recommended for appointment to the open budgeted position of Manager III, Facilities Operation, DCSAA pay grade 39, Facilities Operations, Maintenance. Ms. Fredericq received a Bachelor's Degree from Barry University, Miami, Florida, and a Master of Science Degree in Management from St. Thomas University, Miami, Florida. Ms. Fredericq's work history includes Director, Executive Assistant to the President/CEO and Human Resource Advisor, Metro-Miami Action Plan Trust, Miami, Florida; Chief, Applicant and Leasing Center, Personnel Specialist and Training Specialist, Miami-Dade Housing Agency, Miami, Florida.

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Mara Z. Zapata, Ph.D., is recommended for appointment to the open budgeted position of Instructional Support Specialist, MEP pay grade 20, Secondary Education. Dr. Zapata received a Bachelor of Science Degree in Elementary Education and a Master's Degree in Educational Leadership from Florida International University, Miami, Florida, and a Doctoral of Philosophy Degree in Science Education from Florida State University, Tallahassee, Florida. Dr. Zapata's work history includes Adjunct Professor, Florida International University, Miami, Florida; Director of Education, Historical Museum of Southern Florida, Miami, Florida; Elementary Teacher and Curriculum Specialist, Miami-Dade County Public Schools, Miami, Florida, and Co-Principal Investigator and Director, Really Exploring and Learning Meteorology (REALM), Florida State University, Tallahassee, Florida.

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RECOMMENDED: That effective March 15, 2007 or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida, appoint:

1. **Mr. German Dulanto** to the open budgeted position of Manager II, Loss Prevention, DCSAA pay grade 38, Risk Benefits Management
2. **Mr. Maycol J. Enriquez** to the open budgeted position of Coordinator Construction, DCSAA pay grade 40, Facilities Operations, Maintenance
3. **Ms. Rachel M. Fredericq** to the open budgeted position of Manager III, Facilities Operation, DCSAA pay grade 39, Facilities Operations, Maintenance, and
4. **Mara Z. Zapata, Ph.D.**, to the open budgeted position of Instructional Support Specialist, MEP pay grade 20, Secondary Education.

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ADDED	{ 20	67,397 – 112,124	40	48,897 - 88,099	} ADDED
			39	46,573 - 83,906	
			38	44,360 - 79,922	