

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY FOR 30
WORKDAYS OF EMPLOYEE
JAMES L. GLOVER - TEACHER
LENORA B. SMITH ELEMENTARY SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY
OF OPERATIONS**

On February 28, 2007, the following letter was sent to Mr. James L. Glover:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 14, 2007, that the School Board suspend you without pay from your current position as Teacher at Lenora B. Smith Elementary School, for 30 workdays effective at the close of the workday, March 14, 2007, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4-1.08, Violence in the Workplace; 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; 6Gx13- 5D-1.07, Corporal Punishment-Prohibited; and State Board Rules 6B-1.001 and 6B-1.006(a)(e)(f). This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

RECOMMENDED: That effective March 14, 2007, the School Board suspend Mr. James L. Glover, Teacher at Lenora B. Smith Elementary School, for 30 workdays without pay.

MTR