

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR 10 WORKDAYS  
WILLIAM K. MCCARD – ASSISTANT PRINCIPAL  
JOHN F. KENNEDY MIDDLE SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY  
OF OPERATIONS**

On May 2, 2007, the following letter was sent to Mr. William K. McCard:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 16, 2007, that the School Board suspend you without pay from your current position as Assistant Principal at John F. Kennedy Middle School, for 10 workdays effective at the close of the workday, May 16, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13- 5D-1.07, Corporal Punishment-Prohibited; and 6Gx13-4A- 1.213, Code of Ethics; and State Board Rule 6B-1.006, FAC. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

**RECOMMENDED:** That effective May 16, 2007, at the close of the workday, the School Board suspend Mr. William K. McCard, Assistant Principal at John F. Kennedy Middle School, for 10 workdays without pay.

MTR