

Office of School Board Attorney  
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT  
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ANGEL  
NAVARRETE, DOAH Case No. 07-1148**

At its regularly scheduled meeting of February 14, 2007, the School Board took action to dismiss Angel Navarrete from further employment with the School Board for just cause including, but not limited to, misconduct in office and violation of School Board rules. The employee timely requested a hearing on the matter.

The parties have reached a Settlement Agreement pending Board approval that will resolve the issues in this case. Upon consultation with the Superintendent's Office, and with its approval, this office recommends that the Settlement Agreement be accepted in its entirety, the terms of which include the following:

1. Mr. Navarrete will be suspended for thirty (30) workdays without pay from February 15, 2007-March 30, 2007. Mr. Navarrete further agrees to waive any and all claims for back pay covering the period commencing April 1, 2007 and ending April 30, 2007.
2. Mr. Navarrete will be reinstated to his prior position as an Exceptional Student Education teacher immediately after the School Board approves the Settlement Agreement. His reinstatement shall be solely at the School Board's and the Superintendent's discretion to reinstate Respondent at any location within the Miami-Dade County School District.
3. Mr. Navarrete will sign a third Annual Contract for the 2007-2008 school year and must abide by the conditions of the settlement agreement.

Acceptance and approval of the Settlement Agreement, forwarded under separate cover, will obviate the need for further legal action by the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida accept and approve the Settlement Agreement in the case of The School Board of Miami-Dade County v. Angel Navarrete, DOAH Case No. 07-1148.