

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF
MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL
PERSONNEL FOR 2007-2008**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The administrative assignment recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

There is no cost to the District for this item.

D-21

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tracie N. Abner	Interim Elementary Principal, Parkway Elementary School	P1	Elementary Principal, Parkway Elementary School (Effective 7/14/2007)	P1
Sandra V. Banky	Elementary Assistant Principal, Eneida M. Hartner Elementary School	AP	Interim Elementary Principal, Dr. H. W. Mack/West Little River Elementary School (Effective 7/1/2007)	P1
Robin P. Behrman	Interim K-8 Center Principal, Bob Graham Education Center	P2	K-8 Center Principal, Bob Graham Education Center (Effective 7/14/2007)	P2
Lizette G. Campa	Interim Elementary Principal, Joella Good Elementary School	P1	Elementary Principal, Joella Good Elementary School (Effective 7/14/2007)	P1
Lourdes Cela	Elementary Assistant Principal, Orchard Villa Elementary School	AP	Interim Middle School Principal, Hialeah Middle School (Effective 7/1/2007)	P2
Cheri A. Davis	Interim Elementary Principal, Liberty City Elementary School	P1	Elementary Principal, Liberty City Elementary School (Effective 7/26/2007)	P1
Enrique A. Ferrer	Retired Administrator	P1	Elementary Principal, Oliver Hoover Elementary School (Effective 8/1/2007)	P1
Tangela D. Goa	Elementary Assistant Principal, Kensington Park Elementary School	AP	Temporary Elementary Principal, Van E. Blanton Elementary School (Effective 6/19/2007)	P1

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kathleen John-Louissaint	Interim Elementary Principal, Morningside Elementary School	P1	Elementary Principal, Morningside Elementary School (Effective 7/27/2007)	P1
Maria L. Lacavalla	Interim Elementary Principal, Biscayne Gardens Elementary School	P1	Elementary Principal, Biscayne Gardens Elementary School (Effective 7/14/2007)	P1
Richelle T. Lumpkin	Interim Middle Principal, Miami Edison Middle School	P2	Middle Principal, Miami Edison Middle School (Effective 7/14/2007)	P2
Lucille K. Matthews	Retired Administrator	P1	Elementary Principal, Coral Reef Elementary School (Effective 8/1/2007)	P1
Maria R. Menchero	Interim Elementary Principal, Springview Elementary School	P1	Elementary Principal, Charles R. Hadley Elementary School (Effective 7/13/2007)	P1
Anna L. Rodriguez	Interim Middle Principal, Ponce de Leon Middle School	P2	Middle Principal, Ponce de Leon Middle School (Effective 7/14/2007)	P2
Angela H. Santos	Retired Administrator	P1	Elementary Principal, John G. Dupuis Elementary School (Effective 8/1/2007)	P1
Salvatore Schiavone	Interim Elementary Principal, Southside Elementary School	P1	Elementary Principal, Southside Elementary School (Effective 7/14/2007)	P1
Robin D. Thomas	Senior Assistant Principal, Barbara Goleman Senior High School	AP	Interim Elementary Principal, Rainbow Park Elementary School (Effective 7/1/2007)	P1

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Miguel Torres	Interim Senior High Principal, Educational Alternative Outreach Program	P3	Senior High Principal, Educational Alternative Outreach Program (Effective 7/15/2007)	P3
Reva A. Vangates	Elementary Principal, Dr. H. W. Mack/West Little River Elementary School	P1	K-8 Center Principal, State School P-1 (Relief for John I. Smith and Eugenia B. Thomas Elementary Schools) (Effective 7/1/2007)	P2
Scott A. Weiner	Interim Middle Principal, Kinloch Park Middle School	P2	Middle Principal, Kinloch Park Middle School (Effective 7/27/2007)	P2
Deborah A. Wilson	Interim Elementary Principal, Comstock Elementary School	P1	Elementary Principal, Comstock Elementary School (Effective 7/26/2007)	P1

SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Martha H. Montiel	Middle School Principal, Hialeah Middle School	P2	Middle School Principal, State School MM-1 (Relief for M. A. Milam K-8 Center, Henry H. Filer, Jose Marti and Palm Springs Middle Schools (Effective 7/1/2007)	P2

SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rex C. Bolles	Retired Administrator	AP	Middle Assistant Principal, West Miami Middle School (Effective 8/1/2007)	AP
Edith Cimino	Teacher, Miami Southridge Senior High School	--	Senior Assistant Principal, Westland Hialeah Senior High School	AP
Marilyn Meireles	Teacher, North Beach Elementary School	--	Temporary Assistant Principal, Eugenia B. Thomas K-8 Center	AP
Carlos Rios, Jr.	Teacher/Trainer, Regional Center III	--	Elementary Assistant Principal, Broadmoor Elementary School	AP
Vincent S. Vignola	Retired Administrator	AP	Community School Assistant Principal, Dr. Michael M. Krop Senior High School (Effective 8/1/2007)	AP

SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Tashimba L. Andrews	Senior Assistant Principal, Miami Edison Senior High School	AP	Assistant Principal, Highways to Success	AP
Cynthia C. Williams	Elementary Assistant Principal, Joella Good Elementary School	AP	Elementary Assistant Principal, State School U-1 (Relief for Joella Good, Charles David Wyche, Jr., and Palm Springs North Elementary Schools)	AP

SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ora R. Whitehead	Middle Assistant Principal, Miami Springs Middle School	AP	Senior Assistant Principal, Ronald W. Reagan/Doral Senior High School	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cynthia M. Clarke	Retired Administrator	25	Assistant Superintendent, Leadership Development, Training and Development (Effective 8/1/2007)	25
Felicia D. Gil	Elementary Principal, Charles R. Hadley Elementary School	P1	Administrative Director, Accountability and Systemwide Performance (Effective 7/13/2007)	24
Edith C. Hall	Elementary Principal, Van E. Blanton Elementary School	P1	Regional Administrative Director (Temporary) Regional Center III (Effective 6/19/2007)	24
Udyss E. Romano	Teacher, North Miami Beach Senior High School	--	Instructional Supervisor, ESE, Regional Center III	21
Peter L. Shulman	Executive Director, Budget and Operations, Business Operations	22	Administrative Director, Recruitment, Staff Recruitment	24

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Dennis E. Caserta	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
David Del Terzo	Programmer I, Adult, Vocational, Alternative and Community Education	33	Senior Programmer Analyst II, Adult, Vocational, Alternative and Community Education	38
Harry Demosthenes	Senior Auditor, Management and Compliance Audits	40	Audit Coordinator II, Management and Compliance Audits	41
Jorge Fernandez	Temporary Director I, Program Management and Process Engineering, Information Technology Services	45	Director I, Program Management and Process Engineering, Information Technology Services	45
Larry B. Freeland	Supervisor II, Facilities Management, Capital Improvement Projects	44	Senior Project Manager, Capital Improvement Projects	45
Nelly B. Fuentes-Lacayo	Audit Coordinator II, Compliance, Management and Compliance Audits	41	Senior Audit Coordinator, Management and Compliance Audits	42
Reginald R. Lafontant	Audit Coordinator II, Management and Compliance Audits	41	Senior Audit Coordinator, Management and Compliance Audits	42
Albert Lettman	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45
Rolando Pardo	Project Manager II, Capital Improvement Projects	43	Senior Project Manager, Capital Improvement Projects	45
Liana Rangel	Senior Auditor, Management and Compliance Audits	40	Audit Coordinator II, Management and Compliance Audits	41

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Armando R. Ubals	Executive Director Project Management, (Temporary) Capital Improvement Projects	47	Executive Director, Project Management, Capital Improvement Projects	47

NON-SCHOOL SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Rodolfo Gonzalez	Director I, Facilities Operations, Capital Improvement Projects	45	Senior Project Manager, Facilities Operations, Maintenance	45

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective July 12, 2007 or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

SALARY RANGE

MEP		DCSAA	
25	110,678 – 150,409	47	68,802 – 123,951
24	107,304 – 143,193	45	62,408 – 112,430
P3	103,064 – 136,494	44	59,437 – 107,081
P2	94,160 – 133,905	43	56,602 – 101,976
P1	89,920 – 131,315	42	53,915 – 97,135
22	78,713 – 129,815	41	51,349 – 92,511
21	72,828 – 122,039	40	48,897 – 88,099
* AP	73,930 – 116,847	38	44,360 – 79,922
AP	66,372 – 103,459	33	34,745 – 62,604

* 12-Month