

Office of Superintendent of Schools
Board Meeting of July 11, 2007

July 2, 2007

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF
EMPLOYEE
JOHN H. RICKS - TEACHER
CUTLER RIDGE ELEMENTARY SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN IMPROVE EFFECTIVENESS OF INSTRUCTION AND
EFFICIENCY OF OPERATIONS**

On July 2, 2007, the following letter was sent to Mr. John H. Ricks:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 11, 2007, that the School Board suspend you without pay from your current position as Teacher at Cutler Ridge Elementary School, for 30 workdays effective August 16, 2007, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2); 1012.22(1)(f); 6B-1.001, Florida Administrative Code; and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective August 16, 2007, the School Board suspend Mr. John H. Ricks, Teacher at Cutler Ridge Elementary School, for 30 workdays without pay.

MTR

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