

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
DEBORAH J. RUBIN – GUIDANCE COUNSELOR  
LITTLE RIVER ELEMENTARY SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION AND EFFICIENCY OF  
OPERATIONS**

On July 2, 2007, the following letter was sent to Ms. Deborah J. Rubin:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of July 11, 2007, that the School Board suspend you without pay from your current position as Guidance Counselor at Little River Elementary School for 15 workdays, effective at the close of the workday, August 8, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to contest your suspension.

**RECOMMENDED:** That effective August 8, 2007, at the close of the workday, the School Board suspend Ms. Deborah J. Rubin, Guidance Counselor at Little River Elementary School, for 15 workdays without pay.

MTR

**D-60**