

Alberto M. Carvalho, Associate Superintendent
Office of Intergovernmental Affairs, Grants, Marketing, and Community Services

SUBJECT: REQUEST AUTHORIZATION TO ACCEPT A GRANT AWARD FROM THE UNITED STATES DEPARTMENT OF EDUCATION (USDOE) FOR FUNDING UNDER THE TEACHER INCENTIVE FUND FOR PROJECT RISE (REWARDS AND INCENTIVES FOR SCHOOL EDUCATORS) AND ENTER INTO A CONTRACTUAL AGREEMENT WITH INDIANA UNIVERSITY

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT

STRATEGIC PLAN: IMPROVE RETURN ON INVESTMENT OF GRANT DOLLARS

Authorization is requested to accept a grant award from the United States Department of Education (USDOE) Teacher Incentive Fund, in the total amount of \$18,312,808, to fund Project RISE – Rewards and Incentives for School Educators (Project RISE), and enter into a contractual agreement with the Center for Evaluation and Education Policy at Indiana University in the amount of \$500,000, for the grant period of July 1, 2007, through June 30, 2012. The purpose of this project is to increase teacher and administrator effectiveness at high-need schools through incentives and support, which will result in improved student achievement. The program will provide a jump-start to low performing schools by creating learning communities and enhancing professional development.

A total of 36 high-need schools will be selected through an RFP process to participate in the project. Schools must meet the federal definition of high need, with more than 30 percent of students eligible for free and reduced lunch, and must not have received a performance incentive through the Florida School Recognition for the previous year. Through a second RFP process, National Board Certified Teachers (NBCT) will be identified to teach and support teachers aspiring for National Board certification in the selected high-need schools. NBC teachers must commit to a minimum of three years at the school and will receive yearly incentives.

C-85

Key project objectives are:

- Improve student achievement at high-need schools so that increasing numbers of schools, administrators, and teachers qualify for existing performance-based compensation systems.
- Increase teacher effectiveness in participating high-need schools.
- Increase principal leadership skills and the numbers of effective school leaders at targeted high-need schools.

In accordance with the terms of the grant application, authorization is requested to enter into a contractual agreement with The Center for Evaluation and Education Policy (CEEP) at Indiana University in the amount of \$500,000. CEEP has extensive national expertise in the evaluation of performance-based programs and will serve as the external evaluator over the five-year project.

Consistent with the rules governing the Teacher Incentive Fund program, the District must ensure that, in each budget year, an increasing share of funds from sources other than this grant will be used to pay for the earned differential compensation costs or incentives. Matching funds in the amount of \$25,598,701, have been committed over the five-year project. These funds include a percentage of full-time salaries and fringe benefits for personnel who will oversee grant implementation, salaries for the NBC teachers, the teachers at the selected schools, incentives provided through the Florida School Recognition program, and incentives provided through the District for Managerial Exempt Personnel meeting score card metrics. Grant funds will be used for full-time salaries including a project director and two project supervisors, part-time secretarial assistance, NBC teacher salaries, release time, stipends, professional partners, incentives, contracted services for an external evaluator, professional development, travel to leadership institutes, supplies, marketing, and indirect costs.

Official notification of this grant award was received on June 18, 2007. Reimbursement of grant-related expenditures is effective July 1, 2007.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the Superintendent to:

1. accept a grant award from the United States Department of Education, for funding Project RISE (Rewards and Incentives for School Educators) in the total amount of \$18,953,681, for the grant period of May 4, 2007, through December 31, 2007;.
2. enter into a contractual agreement with Indiana University for \$500,000, to conduct the evaluation of the project for the period of July 12, 2007, through June 30, 2012;
3. retain funds from the grant in an amount not to exceed the annually negotiated indirect cost rate, as allowed and approved by the Florida Department of Education;
4. extend this program and contractual agreements as authorized through official notification from the granting agency in order to complete the goals of the program; and
5. direct Financial Operations to establish appropriations in the amounts approved or as amended by the granting agency; such appropriations to be reported periodically to the Board.

AMC/ms

THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA



BUDGET SUMMARY FORM

☒ Yes ☐ No Are there any in-kind or matching funds required?
☐ Entitlement Grant ☒ Non-Entitlement/Contract

GRANT/PROGRAM NAME: Teacher Incentive Fund

Grant Period Beginning July 1, 2007 Ending June 30, 2012
 (Date) (Date)

FUNCTION		Total Budget	Salaries (51XX)	Employee Benefits (52XX)	Purchased Services (53XX)	Energy Services (54XX)	Materials and Supplies (55XX)	Capital Outlay (56XX)	Other Expense (57XX)
INSTRUCTION SERVICES	5000								
SUPPORT SERVICES:	6100								
Pupil Personnel Services	6200								
Instructional Media Services	6300	17,147,067.00	12,006,680.00	3,004,541.00	1,671,896.00		457,950.00	6,000.00	
Instruction & Curriculum Development	6400	587,591.00			587,591.00				
Instructional Staff Training	7100								
Board of Education	7200	578,150.00*							578,150.00*
General Administration	7300								
School Administration	7400								
Facilities Acquisitions & Construction	7500								
Fiscal Services	7600								
Food Services	7700								
Central Services	7800								
Transportation Services	7900								
Operation of Plant	8100								
Maintenance of Plant	9100								
Community Services	9200								
Debt									
TOTAL INSTRUCTION AND SUPPORT SERVICES		18,312,808.00	12,006,680.00	3,004,541.00	2,259,487.00		457,950.00	6,000.00	578,150.00

*Includes Federal Indirect Costs of \$578,150.00

Reviewed By *[Signature]* Submitted for Board Approval/Authorization: _____
 Division of Budget Agenda Item C-85 Board Meeting of August 1, 2007
 (Number) (Date)