

July 19, 2007

Business Operations
Ofelia San Pedro, Deputy Superintendent

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) AUTHORIZING SCHOOL IMPROVEMENT PLAN WAIVERS AND SECONDARY SCHOOL REFORM INITIATIVE WAIVERS

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

LINK TO DISTRICT STRATEGIC PLAN: NEGOTIATE AND DEVELOP CONTRACTS WITH EACH BARGAINING UNIT

In accordance with provisions of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have reviewed the waiver requests submitted by schools in support of their School Improvement Plans and the Secondary School Reform Initiative.

Following review of these requests, the parties have further agreed to the attached Memorandum of Understanding authorizing School Improvement Plan waivers and Secondary School Reform Initiative waivers.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed M-DCPS/UTD Memorandum of Understanding authorizing School Improvement Plan and Secondary School Reform waivers, effective August 1, 2007.

OSP:jmg

MEMORANDUM OF UNDERSTANDING
Contract Clarification/Implementation

Pursuant to Article XXVI, Section 5(D)(3) of the current labor contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have agreed to the attached labor contract waivers, effective August 1, 2007.

The Superintendent of Schools and the UTD support the attached School Improvement Plan Secondary School Reform Initiative waivers and agree to their implementation.

Dated this 1st day of August, 2007.

**THE SCHOOL BOARD OF
MIAMI-DADE COUNTY, FLORIDA**

UNITED TEACHERS OF DADE

Agustin J. Barrera
Chair

Date

Karen Aronowitz
President

Date

Dr. Martin Karp
Vice Chair

Date

Dr. Rudolph F. Crew
Superintendent of Schools

Date

Approved as to Form

School Board Attorney

Date

**MIAMI-DADE COUNTY PUBLIC SCHOOLS
2007-2008 SCHOOL IMPROVEMENT PLAN (SIP) WAIVERS**

ELEMENTARY SCHOOLS

0831 - CLAUDE PEPPER ELEMENTARY

Alternative Supplement Model

•	SPEP Chairpersons (3 @ \$400)	\$1,200	
•	Schedule Chairpersons (2 @ \$300)	\$600	
•	Grade Chairpersons (7 @ \$725)	\$5,075	
•	Subject Area Chairpersons (7 @ \$725)	\$5,075	
•	Standing Committee Chairpersons (4 @ \$150)	\$600	\$450
•	Leadership Team Chairperson (1 @ \$500)		\$500
	TOTAL SUPPLEMENTS	\$12,550	\$2,750

1921 - FLAMINGO ELEMENTARY

Alternative Supplement Model

•	Grade Level Chairpersons (9 @ \$900 ea)	\$8,100	
•	Detention Hall Supervisors (1 @ \$1,300)	\$1,300	
•	Art/Music Club Sponsor (1 @ \$1,300)	\$1,300	
•	Safety Patrol Sponsor (1 @ \$1,000)	\$1,000	
•	Student Youth Crime Watch (1 @ \$800)	\$800	
•	Morning Intramural (2 @ \$1,800 ea)	\$3,600	
•	Computer Access Homework Club Access (1 @ \$1,800)	\$1,800	
•	Web Master (1 @ \$1,600)	\$1,600	
	TOTAL SUPPLEMENTS	\$19,500	\$17,400

2151 - JACK D. GORDON ELEMENTARY SCHOOL

Alternative Supplement Model

•	Lead Teachers (2 @ \$4,000)	\$4,000	\$8,000
•	Technology Support (4 @ \$500)		\$2,000
•	Youth Crime Watch Facilitator	\$200	
•	Off-site Primary Learning Centers (K-1)	\$800	
•	Main Campus Grades 2-5/Special Area Teachers (3 @ \$400)		\$1,200
	TOTAL SUPPLEMENTS	\$6,200	\$10,000

2321 - GULFSTREAM ELEMENTARY

Alternative Supplement Model

•	<u>Grade Level Chairs (3 @ \$1,150)</u>		<u>\$3,450</u>
	<u>TOTAL SUPPLEMENTS</u>		<u>\$3,450</u>

2401 - HIBISCUS ELEMENTARY

Alternative Supplement Model

•	<u>Grade Level Lead Teachers (7 @ \$584 \$602)</u>	<u>\$4,088</u>	<u>\$4,214</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$4,088</u>	<u>\$4,214</u>

2501 - HOLMES ELEMENTARY

Alternative Supplement Model

•	<u>Lead Teacher (1 @ \$2,000)</u>		<u>\$2,000</u>
•	<u>Grade Level/Department Chairpersons (4 @ \$940 \$650)</u>	<u>\$3,760</u>	<u>\$2,600</u>
•	<u>Intramural (1 @ \$1,461 \$597)</u>	<u>\$1,461</u>	<u>\$597</u>
•	<u>Substitute Locator (1 @ \$800)</u>		<u>\$800</u>
•	<u>Safety Patrol Sponsor (1 @ \$620 \$770)</u>	<u>\$620</u>	<u>\$770</u>
•	<u>FFEA (1 @ \$620 \$770)</u>	<u>\$620</u>	<u>\$770</u>
•	<u>Elementary Activities Sponsor (1 @ \$620 \$640)</u>	<u>\$620</u>	<u>\$640</u>
•	<u>Elementary Academic Activities Sponsor (1 @ \$520)</u>		<u>\$520</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$8,401</u>	<u>\$8,177</u>

2521 - OLIVER HOOVER ELEMENTARY

Alternative Supplement Model

•	<u>Department Chairs (5 @ \$900 \$950)</u>	<u>\$4,500</u>	<u>\$4,750</u>
•	<u>Grade-level/Department Chairpersons (9 @ \$500 \$450)</u>	<u>\$4,500</u>	<u>\$4,050</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$9,000</u>	<u>\$8,800</u>

2541 - HOWARD DRIVE ELEMENTARY

Alternative Supplement Model

•	<u>Grade Level Chairpersons (7 @ \$500)</u>	<u>\$3,500</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$3,500</u>

2641 - KENDALE ELEMENTARY

Alternative Supplement Model

•	<u>Department/Subject/Grade Level Chairpersons (6 @ \$985.83)</u>	<u>\$5,915.00</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$5,915.00</u>

2781 - KINLOCH PARK ELEMENTARY

Alternative Supplement Model

•	<u>Grade Level/Subject Area Chairpersons (8 @ \$600)</u>	<u>\$4,800</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$4,800</u>

2801 - LAKE STEVENS ELEMENTARY

Alternative Supplement Model

•	<u>Grade Level Chairpersons, Grades K-5 (6 @ \$400 \$450)</u>	<u>\$2,400</u>	<u>\$2,700</u>
•	<u>Special Area Department Chairperson (1 @ \$400 \$450)</u>	<u>\$400</u>	<u>\$450</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$2,800</u>	<u>\$3,150</u>

2941 - LAURA C. SAUNDERS ELEMENTARY

Alternative Supplement Model

•	<u>Grade Level Advisors, Grades K-5 (6 @ \$535)</u>	<u>\$3,210</u>
•	<u>Bilingual Advisor</u>	<u>\$535</u>
•	<u>Special Areas</u>	<u>\$535</u>
•	<u>ESE Advisor</u>	<u>\$535</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$4,815</u>

3181 - MELROSE ELEMENTARY

Alternative Supplement Model

• Grade Level Chairs (7 @ \$667 <u>\$1,150</u>)	\$4,669	<u>\$8,050</u>
TOTAL SUPPLEMENTS	\$4,669	<u>\$8,050</u>

3701 - NORLAND ELEMENTARY

Labor Contract Waiver and Alternative Supplement Model

Modify APPENDIX E, Section 6-G2(a), Regular Supplements, to read as follows: "One Department/Subject/Grade Level Chairperson shall be provided for each grade level and an additional one for the special area teachers. The school will have a total of seven department chairpersons."

Alternative Supplement Model

• <u>Grade Level Chairs (7 @ \$821.42)</u>	<u>\$5,749.94</u>	
<u>TOTAL SUPPLEMENTS</u>		<u>\$5,749.94</u>

4241 - PALM LAKES ELEMENTARY

Alternative Supplement Model

• Department/Grade Level Chairs, Grades PK, K-5 (6 @ \$695 <u>\$800</u>)	\$4,170	<u>\$4,800</u>
• ESE/Special Subject Areas/Technology Chair (1 @ \$695 <u>\$800</u>)	\$695	<u>\$800</u>
• Bilingual Department Chair (1 @ \$695 <u>\$800</u>)	\$695	<u>\$800</u>
• Safety Patrol Sponsor (1 @ \$695 <u>\$800</u>)	\$695	<u>\$800</u>
TOTAL SUPPLEMENTS	\$6,255	<u>\$7,200</u>

4511 - DR. GILBERT PORTER ELEMENTARY

Alternative Supplement Model

• <u>Orchestra Sponsor (1 @ \$1,000)</u>		<u>\$1,000</u>
• <u>Chorus Sponsor (1 @ \$1,000)</u>		<u>\$1,000</u>
• <u>Student Council Sponsor (1 @ \$800)</u>		<u>\$800</u>
• <u>Safety Facilitators (7 @ \$800)</u>		<u>\$5,600</u>
• <u>FCAT Enhancement Sponsors (4 @ \$500)</u>		<u>\$2,000</u>
TOTAL SUPPLEMENTS	\$2,000	<u>\$9,400</u>

4921 - SEMINOLE ELEMENTARY

Alternative Supplement Model

• Department Chairpersons (4 @ \$750)	\$3,000	
TOTAL SUPPLEMENTS	\$3,000	

5141 - HUBERT O. SIBLEY ELEMENTARY

Alternative Supplement Model

• Grade Level Chairpersons - K-5 and Special Areas (7 @ \$386.00)	\$2,702	
• <u>Grade Level Chairperson K-6 (7 @ \$1,150)</u>	<u>\$8,050</u>	
• <u>Special Area Chairperson (1 @ \$1,150)</u>	<u>\$1,150</u>	
TOTAL SUPPLEMENTS	\$2,702	<u>\$9,200</u>

5711 - MAE M. WALTERS ELEMENTARY

Alternative Supplement Model

• Department Chairpersons (7 @ \$537 \$846)	\$3,760	<u>\$5,922</u>
TOTAL SUPPLEMENTS	\$3,760	<u>\$5,922</u>

5951 - WHISPERING PINES ELEMENTARY

Alternative Supplement Model

• Grade Level/Chairpersons (9 10 @ \$940)	<u>\$8,460</u>	<u>\$9,400</u>
TOTAL SUPPLEMENTS	<u>\$8,460</u>	<u>\$9,400</u>

5971 - NATHAN B. YOUNG ELEMENTARY SCHOOL

Alternative Supplement Model

•	<u>Kindergarten Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
•	<u>First Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
•	<u>Second Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
•	<u>Third Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
•	<u>Fourth Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
•	<u>Fifth Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
•	<u>Special Area Grade Level Chairperson (1 @ \$800)</u>	<u>\$800</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$5,600</u>

K-8 CENTERS

0071 - EUGENIA B. THOMAS K-8 CENTER

Labor Contract Waiver

Article XX, Section 7(A) Planning/Preparation Periods to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternate instructional days, equal to two instructional periods during days of double period blocks."

3101 - FRANK C. MARTIN K-8 CENTER

Article XX, Section 7(A) Planning/Preparation Periods to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."

3191 - ADA MERRITT K-8 CENTER

Labor Contract Waiver

Article XX, Section (7A) Planning/Preparation Periods to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternate instructional days, equal to two instructional periods during days of double period blocks."

3281 - MIAMI LAKES K-8 CENTER

Alternative Supplement Model

•	Grade-Level Chairpersons (2 @ \$1000)	\$2,000
•	Before/After School Intramural Sponsors (1 @ \$620)	\$620
•	Gradebook Managers (2 @ \$1,000)	\$2,000
	TOTAL SUPPLEMENTS	\$2,620 \$2,000

MIDDLE SCHOOLS

6001 - HERBERT A. AMMONS MIDDLE

Labor Contract Waiver

Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."

6411 - HORACE MANN MIDDLE

Labor Contract Waiver and Alternative Supplement Model Waiver

Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As a part of the work week, all teachers shall have one uninterrupted planning/preparation period consisting of two teaching periods every other day."

Alternative Supplement Model

•	Lead Teacher	\$3,000
•	Interdisciplinary Team Leaders (13 @ \$300)	\$3,900
	TOTAL SUPPLEMENTS	\$6,900

6421 - JOSE MARTI MIDDLE

Alternative Supplement Model

•	Middle School Athletic Director (1 @ \$2,000)	\$2,000
•	Large Classroom Instruction (1 @ \$6,000)	\$6,000
•	After School Support (4 @ \$500)	\$2,000
•	Administrative Support Supplement	\$3,000
•	Uniform Enforcement (3 @ \$2,100)	\$6,300
	TOTAL SUPPLEMENTS	\$19,300
		<u>\$10,300</u>

6441 - HOWARD D. MCMILLAN MIDDLE SCHOOL

Alternative Supplement Model

•	Technology Data Analyst Support Assistant (1 @ \$3,000)	\$3,000
	TOTAL SUPPLEMENTS	<u>\$3,000</u>

6611 - COUNTRY CLUB MIDDLE SCHOOL

Labor Contract Waiver

Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."

Alternative Supplement Model

•	<u>Middle School Athletic Director (1 @ \$1500)</u>	<u>\$1,500</u>
•	<u>Middle School Activities Director (1 @ \$1500)</u>	<u>\$1,500</u>
•	<u>Administrative Support Supplement (1 @ \$4000)</u>	<u>\$4,000</u>
•	<u>Uniform Enforcement (2 @ \$2,100)</u>	<u>\$4,200</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$11,200</u>

6741 - PONCE DE LEON MIDDLE

Labor Contract Waiver

Modify Article IX, Teaching Assignment, Section 1 (H, 1a), Department/Grade-Level Chairperson, by adding: "The Department Heads will be elected by members of each department annually with final approval by Principal."

SENIOR HIGH SCHOOLS

7071 - CORAL GABLES SENIOR

Labor Contract Waiver

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~

7111 - HIALEAH SENIOR

Labor Contract Waiver and Alternative Supplement Model Waiver (Waiver #457)

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days equal to two instructional periods during days of double period blocks."~~

Alternative Supplement Model

• Academy Leaders (6 @ 1,270)	\$7,620
• Academy Dean (4 @ 1,270)	\$5,080
TOTAL SUPPLEMENTS	\$12,700

7131 - HIALEAH-MIAMI LAKES SENIOR

Alternative Supplement Model

• Uniform Enforcement (2 @ \$2,100)	\$4,200
TOTAL SUPPLEMENTS	\$4,200

7151 - HOMESTEAD SENIOR

Labor Contract Waiver

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~

7231 - MIAMI CAROL CITY SENIOR

Labor Contract Waiver

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation, by adding: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~

7251 - MIAMI CENTRAL SENIOR

Labor Contract Waiver

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~

7271 - MIAMI CORAL PARK SENIOR HIGH SCHOOL

Labor Contract Waiver

Modify Article XX, Section 7 (C) to read as follows, "At the discretion of the principal, and in lieu of general faculty meetings, teacher planning period meetings will be held as needed. In the event that faculty members are unavailable for faculty planning meetings the principal will host afterschool meetings."

Alternative Supplement Model

•	<u>Department Chairperson (4 @ \$2,163)</u>	<u>\$8,652</u>
	<u>TOTAL SUPPLEMENTS</u>	<u>\$8,652</u>

7411 - MIAMI NORTHWESTERN SENIOR

Labor Contract Waiver

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~

7461 - MIAMI SENIOR

Labor Contract Waiver

~~Modify Appendix E, Rules and Regulations Governing Salary Schedules, Supplements and Varsity Athletics, Section 5, Supplements for Extra Teaching Periods, to read as follows for the 1999-2000 school year: "Teachers will waive payment of an extra teaching period supplement for teaching six (out of six) periods, and instead, receive a supplement for teaching seven out of eight periods."~~

7631 - MIAMI DOUGLAS MAC ARTHUR SENIOR HIGH SCHOOL

Labor Contract Waiver

Modify Article XVIII, Section 1 (B,C), Work Schedule to read as follows: "Combine two 15-minute breaks with 30-minute duty-free lunch period to provide clerical employees longer lunch period."

ALTERNATIVE HIGH SCHOOLS

8019 - ACADEMY FOR COMMUNITY EDUCATION

Labor Contract Waiver

~~Article XX, Teaching Conditions, Section 7 (A) to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days equal to two instructional periods during days of double period blocks."~~

~~Appendix E, Rules and regulations governing Salary Schedules, Supplements and Varsity Athletics, Section 5 Supplements for Extra Teaching Periods, to read as follows for the 2005-2006 school year: "Teachers will waive payment of an extra teaching period supplement for teaching six (out of six) periods, and instead receive a supplement for teaching seven out of eight periods."~~

8121 - C.O.P.E. CENTER NORTH

Labor Contract Waiver

~~Modify Article XX, Teaching Conditions, Section 7 (A), Planning/Preparation Periods, to read as follows: "As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks."~~

8161 - CORPORATE ACADEMY NORTH

Labor Contract Waiver

~~Modify Appendix E, Rules and Regulations Governing Salary Schedules, Supplements and Varsity Athletics, Section 5, Supplements for Extra Teaching Periods, to read as follows for the 2000-2001 school year: "Teachers will waive payment of an extra teaching period supplement for teaching six (out of six) periods and instead receive a supplement for teaching a seven out of eight periods."~~

State Statutes or Rules*

~~Waive State Statute F.S. 232.2462 by implementing an eight class schedule, on a rotating block basis year-round in place of the current six class per year schedule:~~

~~*NOTE: State waiver processed by Education Office.~~

8201 - CORPORATE ACADEMY SOUTH

Labor Contract Waiver

~~As part of the work week, teachers shall have one uninterrupted planning/preparation period on alternating instructional days, equal to two instructional periods during days of double period blocks.~~

MIDDLE SCHOOL REFORM MODEL (MSRM) SCHOOLS

2007-2008 MIAMI-DADE COUNTY PUBLIC SCHOOLS MIDDLE SCHOOL REFORM MODEL (MSRM) IMPLEMENTATION GUIDELINES and LABOR CONTRACT WAIVERS

REGIONAL CENTER II

6631 North Miami Middle

REGIONAL CENTER IV

6331 Kinloch Park Middle

REGIONAL CENTER V

1331 Devon Aire K-8 Center
6441 Howard D. McMillan Middle
5241 South Miami K-8 Center
6921 Lamar Louise Curry Middle

REGIONAL CENTER VI

6001 Herbert Ammons Middle
6771 Jorge Mas Canosa Middle

1. FACULTY IMPLEMENTATION

Provisions of this Initiative regarding Secondary School Reform shall only become effective upon an affirmative vote of 66 % or more of the teachers present and voting, at each of the schools considering program implementation during the 2007-2008 school year. The vote must be conducted by secret ballots during a faculty meeting which must be noticed to the faculty at least five working days prior to taking the vote. The UTD Building steward shall count the ballots and report the results to the faculty during this scheduled faculty meeting. (UTD Contract Article XXVI, Section 7.)

2. CLASS SIZE/STUDENT LOAD

Unless the principal stipulates for good cause in writing, and it is agreed to by the Union and the District representatives for the Secondary School Reform Initiative, the average student load at secondary schools will not increase over the average student load in 2006-2007 core courses or the average student load in 2006-2007 for non-core courses.

3. COMPENSATION

Those teachers who instruct six classes of the eight class block will receive no additional compensation. If a teacher instructs seven classes out of eight, he/she will receive one extra teaching period supplement. If a teacher instructs eight out of eight classes, then he/she will receive two extra period teaching supplements.

4. ZONE

The length of the workday and the work year at School Improvement Zone sites will remain the same, however the schedule will not include an Academic Improvement Period (AIP).

5. WAIVER PERIOD

The waiver provision which establishes the Secondary School Reform Framework will be valid for the 2007-2008 school year.

6. INSTRUCTIONAL DAY

The instructional day at Secondary School Reform Initiative sites will utilize a schedule which consists of eight classes over two days. Teachers will be required to teach six of eight classes and two of the eight classes will be for planning. In special cases where a schedule for a specific teacher does not permit a daily planning period, the teacher will be provided with planning equal in minutes to daily planning periods.

7. PLANNING TIME

Uninterrupted preparation/planning time is not to be used for faculty meetings or other such required meetings, except in cases of emergency or by mutual agreement of the faculty and the principal. However, schedules will allow for common planning times so that teachers will have opportunities to plan together.

8. TRANSFERS

All teachers assigned to Secondary School Reform sites will be granted the opportunity to voluntarily apply to transfer out of the Secondary School Reform location per Article XII, Section 7 of the Miami-Dade County Public Schools (M-DCPS)/United Teachers of Dade (UTD) Contract.

(Initials) **Principal**

(Initials) **UTD Steward**

(Initials) **EESAC Chairperson**

(Initials) **Region Superintendent of Designee**

SECONDARY SCHOOL INITIATIVE (SSRI) SCHOOLS

2007-2008 MIAMI-DADE COUNTY PUBLIC SCHOOLS SECONDARY SCHOOL REFORM INITIATIVE LABOR CONTRACT WAIVERS

REGIONAL CENTER I

7111 Hialeah Senior
7131 Hialeah-Miami Lakes Senior
7231 Miami Carol City Senior

REGIONAL CENTER II

7201 Miami Beach Senior
7381 Miami Norland Senior
7591 North Miami Senior
7541 North Miami Beach Senior

REGIONAL CENTER III

7251 Miami Central Senior
7411 Miami Northwestern Senior
7241 Ronald Reagan/Doral Senior
7049 Westland Hialeah Senior

REGIONAL CENTER IV

7791 Booker T. Washington Senior
7071 Coral Gables Senior
7301 Miami Edison Senior
7341 Miami Jackson Senior
7461 Miami Senior High

REGIONAL CENTER V

7121 John A. Ferguson Senior

REGIONAL CENTER VI

7151 Homestead Senior
7731 Miami Southridge Senior

ALTERNATIVE HIGH SCHOOLS

8019 Academy for Community Education
8121 COPE Center North
8161 Corporate Academy North
8201 Corporate Academy South
8131 Dorothy M. Wallace-COPE Center South
8101 Jann Mann Opportunity School
2861 JRE Lee Opportunity School
7254 Miami Douglas MacArthur Senior North
7631 Miami Douglas MacArthur Senior South
8119 500 Role Models Academy

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The length of the workday and the work year at School Improvement Zone sites will remain the same, however the schedule will not include an Academic Improvement Period (AIP).

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The waiver provision which establishes the Secondary School Reform Framework will be valid for the 2007-2008 school year.

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(Initials) **Principal**

(Initials) **UTD Steward**

(Initials) **EESAC Chairperson**