

July 19, 2007

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
 FOR 30 WORKDAYS
 JAMES E. SMITH - TEACHER
 WILLIAM A. CHAPMAN ELEMENTARY SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY
 OF OPERATIONS**

On July 19, 2007, the following letter was sent to Mr. James E. Smith:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 1, 2007, that the School Board suspend you without pay from your current position as Teacher at William A. Chapman Elementary School, for 30 workdays, effective at the close of the day, August 16, 2007, for just cause, including, but not limited to: misconduct in office. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33(4)(c), and 447.209, Florida Statutes; and State Board Rules 6B-1.001; and 6B-1.006 (3)(a)(e)(f).

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to an administrative hearing.

RECOMMENDED: That effective August 16, 2007, at the close of the day, the School Board suspend Mr. James E. Smith, Teacher at William A. Chapman Elementary School, for 30 workdays without pay.

MTR

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