

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR 15 WORKDAYS PENDING APPEAL  
YAZMIN YURUBI – PARAPROFESSIONAL I  
CUTLER RIDGE ELEMENTARY SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION AND EFFICIENCY  
OF OPERATIONS**

On July 19, 2007, the following letter was sent to Ms. Yazmin Yurubi:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 1, 2007, that the School Board suspend you without pay from your current position as Paraprofessional I at Cutler Ridge Elementary School, for 15 workdays, effective August 20, 2007, for just cause, including, but not limited to: violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective August 20, 2007, the School Board suspend Ms. Jazmin Yurubi, Paraprofessional at Cutler Ridge Elementary School, for 15 workdays without pay, pending the outcome of a hearing, if requested.

MTR