

Office of Superintendent of Schools
Board Meeting of August 1, 2007

July 19, 2007

Office of School Board Attorney
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.
CARLOS ABRIL, DOAH Case No. 07-1149**

At its regularly scheduled meeting of February 14, 2007, the School Board took action to suspend and initiate dismissal proceedings against Carlos Abril, a head custodian with the District, from further employment with the School Board for just cause including, but not limited to, gross insubordination, excessive absenteeism, abandonment of position, and violation of School Board rules. The employee timely requested a hearing on the matter. The parties are presently negotiating a possible settlement to this matter that would obviate the need for further litigation in this cause.

Details of this agenda item will be made available prior to the regularly scheduled August 1, 2007 Board meeting.

JR/pyc

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