Office of School Board Attorney JulieAnn Rico, Board Attorney

## SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. SHANEEN SINGLETON - DOAH CASE NO. 07-0559

On January 17, 2007, the School Board took action to suspend teacher, Shaneen Singleton, without pay and initiate dismissal proceedings on grounds that she was convicted of a crime involving moral turpitude. Ms. Singleton requested a hearing and the case was heard on March 29, 2007 before Administrative Law Judge, John G. Van Laningham.

By Recommended Order entered on June 21, 2007, the Administrative Law Judge concluded that the School Board impose an appropriate punishment other than dismissal. Judge Van Laningham recommends the following punishment as reasonably related to the seriousness of Ms. Singleton's offense:

- (a) Suspension without pay from January 17, 2007 until July 31, 2007; and
- (b) Probation, upon reinstatement, from August 1, 2007 until July 31, 2010, conditioned as follows: (i) immediate suspension without pay upon arrest for any reason except a traffic infraction; (ii) termination of employment upon conviction of any crime; and (iii) such other conditions as the School Board considers appropriate.

A copy of the Recommended Order is being furnished to the Board under separate cover, along with a copy of the proposed Final Order.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of <a href="The School Board of Miami-Dade County">The School Board of Miami-Dade County</a>, <a href="Florida v. Shaneen Singleton">Florida v. Shaneen Singleton</a>, DOAH Case No. 07-0559 suspending Ms. Singleton for six months without pay and placing her on probation for a period of three years.