

Ms. Antoinette Dunbar, Deputy Superintendent
Curriculum and Instruction

Mr. Freddie Woodson, Associate Superintendent
School Operations

**SUBJECT: REQUEST AUTHORIZATION TO ENTER INTO A PERSONNEL
ASSIGNMENT AGREEMENT WITH THE BAYVIEW FOUNDATION
FOR THE ADVANCEMENT VIA INDIVIDUAL DETERMINATION
(AVID) PROGRAM**

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

LINK TO DISTRICT

STRATEGIC GOAL: INCREASE ACADEMIC PERFORMANCE OF ALL STUDENTS

During the School Board Meeting held on August 1, 2007, the Board approved Agenda Item C-88 authorizing the acceptance of a grant award from the Bayview Foundation and approving a contractual agreement with Advancement Via Individual Determination (AVID) to implement its program in 19 schools from July 1, 2007, to June 30, 2008. As a condition to accept the grant award, the foundation requires that a district person be fully dedicated to supervise and support the implementation of the program.

AVID, a 501 (c) (3) nonprofit organization, prepares students in fourth through twelfth grades for four-year college eligibility. AVID is a secondary school reform model with proven evidence-based success as documented by numerous third party studies. In a research conducted by Lawrence Eribaum Associated, Inc., "Implications of One Comprehensive School Reform Model for Secondary School Students Underrepresented in Higher Education", published in the *Journal of Education for Students Placed at Risk* (2004), the researchers examined test scores, attendance rates, advanced course enrollment patterns, graduation plans, and school accountability ratings over a 3-year period. Findings indicate that all of the AVID schools improved their accountability rating during the first 3 years of AVID implementation. In addition, AVID students outperformed their classmates on various standardized tests and attended school more often than their classmates. The study's findings also imply that Advanced Placement course enrollment in each of the AVID schools was increasing, and more underrepresented students were deemed prepared for college.

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Authorization is requested to enter into a Personnel Assignment Agreement with the Bayview Foundation to permit Mr. David Rodriguez to serve as a Supervisor for the District's AVID program. This agreement will be effective from September 6, 2007 through June 6, 2008. Mr. Rodriguez will be paid through the grant from the Bayview Foundation. The Bayview Foundation will provide full reimbursement to Miami-Dade County Public Schools through the grant for payment of Mr. Rodriguez's salary and fringe benefits in the amount of \$110,228.

RECOMMEND: That The School Board of Miami-Dade County, Florida, authorize the Superintendent to enter into a Personnel Assignment Agreement with the Bayview Foundation for:

1. Mr. David Rodriguez for the AVID program from September 6, 2007 through June 6, 2008;
2. full reimbursement of salary and fringe benefits to be provided by the Bayview Foundation; and
3. renewal, upon mutual agreement, for one additional year.

AD:FW:mf