

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE
SCHOOL DISTRICT**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

**LINK TO DISTRICT
STRATEGIC PLAN: GENERAL OPERATIONS**

The following recommended appointments reflect assignments of professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

There is no cost to the District for this item.

Mr. Robinson Gaviria is recommended for appointment to the open budgeted position of Asbestos Program Inspector, DCSAA pay grade 34, Central Inspections. Mr. Gaviria received a Bachelor's Degree in Biology from Barry University, Miami Shores, Florida, and a Master's Degree in Public Health from Florida International University, Miami, Florida. Mr. Gaviria's work history includes Pollution Inspector, Miami-Dade County, Department of Environmental Resources Management; Chemist, Miami-Dade County Water and Sewer Department, and Lab Technician and Field Aide, Southeastern Environmental Research Center, Florida International University, Miami, Florida.

Ms. Rita M. Tybor is recommended for appointment to the open budgeted position of Senior Grant Writer, DCSAA pay grade 44, Office of Intergovernmental Affairs, and Grants Administration. Ms. Tybor received a Bachelor of Science Degree from Loyola University, Chicago, Illinois and a Master of Arts Degree from Governors State University, University Park, Illinois. Ms. Tybor's work history includes Director of Development -- Grant Writer, Community in Schools of Miami, Miami, Florida; Director of Employee Assistance Program, North Central Behavioral Health Care Center, LaSalle, Illinois, and Director of Public Relations, Saint Bede Academy, Peru, Illinois.

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RECOMMENDED: That effective September 6, 2007, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida, appoint:

1. **Mr. Robinson Gavia** to the open budgeted position of Asbestos Program Inspector, DCSAA pay grade 34, Central Inspections
2. **Ms. Rita M. Tybor** to the open budgeted position of Senior Grant Writer, DCSAA pay grade 44, Office of Intergovernmental Affairs, and Grants Administration

| SALARY RANGE | |
|---------------------|------------------|
| MEP | DCSAA |
| 44 | 59,437 – 107,081 |
| 34 | 36,493 – 65,755 |