

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RETIREMENT OF EMPLOYEE
SALLY M. COOPER- TEACHER
LAKE STEVENS ELEMENTARY SCHOOL**

**LINK TO DISTRICT STRATEGIC PLAN: IMPROVE EFFECTIVENESS OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On August 22 2007, Ms. Sally M. Cooper submitted documentation indicating her intent to retire from Miami-Dade County Public Schools, effective August 22, 2007. Had she not submitted her retirement papers, she would have been recommended for suspension without pay and dismissal proceedings of her employment contract would have been initiated at the School Board Meeting of September 5, 2007, for just cause, including, but not limited to: gross insubordination and willful neglect of duty. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

Upon consultation with the School Board Attorneys' Office, the Office of Professional Standards recommends that the retirement be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the retirement does not alter the following effects of the employment termination:

- formal notification to the Education Practices Commission for licensure investigation.
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board.
- retention of the information regarding the suspension without pay and dismissal proceedings by the Superintendent of Schools as a matter of official records.

Acceptance of the retirement will also obviate the requirement for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept the retirement of Ms. Sally M. Cooper, Teacher at Lake Stevens Elementary School.

MTR