

Office of Superintendent of Schools
Board Meeting of September 5, 2007

August 23, 2007

Office of School Board Attorney
JulieAnn Rico, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT
ELAINE MASSON v. THE SCHOOL BOARD OF MIAMI-DADE COUNTY
CIRCUIT COURT CASE NO. 02-23163 CA 27**

A mediation conference was held on June 27, 2007, in the above-referenced case concerning the allegation by Ms. Masson that the School District retaliated against her for filing discrimination charges with the Equal Employment Opportunity Commission (EEOC).

Consequently, a settlement agreement was reached between the parties that is in the best interest of the School Board. Administration is in agreement with this settlement.

Acceptance and approval of the Settlement Agreement, forwarded under separate cover, will obviate the need for further legal actions by the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, accept and approve the Settlement Agreement in the case of Elaine Masson v. The School Board of Miami-Dade County, Circuit Court Case No.: 02-23163 CA 27, and approve the payment of \$24,500 as full and final settlement of this case.

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JMM/me