

Office of Superintendent of Schools  
Board Meeting of September 5, 2007

August 24, 2007

Office of School Board Attorney  
JulieAnn Rico, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. CHEVAS CLEMENTS, DOAH Case No. 07-0676**

On June 14, 2006, the School Board took action to suspend and initiate dismissal proceedings against Chevas Clements, a teacher with Miami-Dade County Public Schools. The charges included violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics. Mr. Clements requested an administrative hearing on the termination of his employment and the hearing was held on April 17, 2007, via video teleconference before Administrative Law Judge Stuart M. Lerner.

By Recommended Order entered August 8, 2007, the Administrative Law Judge recommended that the School Board enter a final order reinstating Respondent with back pay.

A copy of the Recommended Order is being furnished to the Board under separate cover, along with a copy of the proposed Final Order.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a Final Order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Chevas Clements, DOAH Case No. 07-0676, reinstating Respondent to his position as a teacher and awarding back pay for the period of the suspension.

**G-7**

JR/kr