

Carolyn Spaht, Chief of Staff

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE  
SCHOOL DISTRICT**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The following recommended appointments reflect assignments of professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

There is no cost to the District for this item.

**Dr. Grace L. Ali** is being recommended for appointment to the open budgeted position of Chief Financial Officer (CFO), MEP pay grade 26, Office of Financial Operations. The CFO will report to the Superintendent of Schools and the Deputy Superintendent, Business Operations. Dr. Ali received a Bachelor's Degree in Business Administration from the University of Massachusetts, Amherst, Massachusetts; a Master's Degree in Business Administration and a Doctorate degree in Philosophy from the University of Miami, Coral Gables, Florida. Dr. Ali's work history includes Chief Financial Officer and Vice President of Fiscal Affairs, Florida A & M University, Tallahassee, Florida; Senior Associate Dean for Administration and Faculty Affairs, University of Miami, Coral Gables, Florida; Vice President of Business and Fiscal Affairs, Florida Memorial University, Miami, Florida; Vice President of Finance and Administration, Air Florida System, Inc., Miami, Florida; and Auditor, KPMG, Miami, Florida.

**Mr. Martin V. Arroyo** is being recommended for appointment to the open budgeted position of Director I Cost and Business, DCSAA pay grade 45, General Accounting. Mr. Arroyo received a Bachelor's Degree in Business Administration, Finance and Accounting, University of Puerto Rico, Rio Piedras, Puerto Rico and a Master's Degree in Business Administration, Inter-American University of Puerto Rico, San Juan, Puerto Rico. Mr. Arroyo's work history includes Director of Accounting and Manager, Financial Services, School District of Palm Beach County, West Palm Beach, Florida; Teacher, Paul Bell Middle School, Miami-Dade County Public Schools, Miami, Florida; Chief Financial Officer, Puerto Rico Electric Power Authority, San Juan, Puerto Rico; and Director, Central Budget Office, University of Puerto Rico, San Piedras, Puerto Rico.

**Mr. Joseph A. Bevilacqua** is being recommended for appointment to the open budgeted position of Manager II Loss Prevention, DCSAA pay grade 38, Risk and Benefits Management. Mr. Bevilacqua received a Bachelor's Degree in History from the University of Miami, Miami, Florida, and a Master's Degree in Educational Leadership from Nova Southeastern University, Ft. Lauderdale, Florida. Mr. Bevilacqua's work history includes Director, Human Resources, Safety and Risk Management, American Medical Response, Inc.; and Teacher, Miami-Dade County Public Schools, Miami, Florida.

**Ms. Retevia L. Chisholm** is being recommended for appointment to the open budgeted position of Supervisor I, Contract Qualifications, DCSAA pay grade 43, MWBE and Related Services. Ms. Chisholm received a Bachelor's Degree in Public Administration from Barry University, Miami Shores, Florida. Ms. Chisholm's work history includes Arbitrator/Mediator/Negotiator, Retevia L. Chisholm, P.A., Miramar, Florida; Accounts Manager, The Handfield Law Firm, Miami, Florida, and Case Analyst, State Attorney's Office, Miami, Florida.

**Ms. Ginette R. Gray** is being recommended for appointment to the open budgeted position of Communications Manager, DCSAA pay grade 37, Division of Media Programs, WLRN. Ms. Gray received a Bachelor's Degree in Advertising, Florida State University, Tallahassee, Florida and a Master's Degree in Urban and Regional Planning, Florida Atlantic University, Boca Raton, Florida. Ms. Gray's work history includes Community Planner, The Alliance for Human Services, Miami, Florida; Public Relations Manager, South Florida Urban Ministries, Miami, Florida; Community Project Liaison, MOVERS, Inc., Miami, Florida; and Special Events Coordinator Assistant, Big Bend Cares, Tallahassee, Florida.

**Mr. Harry Munoz** is being recommended for appointment to the open budgeted position of Building Official, MEP pay grade 24, Educational Facilities Code Compliance. Mr. Munoz received a Bachelor's Degree in Architecture, University of Miami, Coral Gables, Florida. Mr. Munoz's work history includes Building Official, Town of Surfside, Surfside, Florida; Building Official, Broward County, Ft. Lauderdale, Florida; Architect, John A. Bellavia, Inc., Miami, Florida; and Building Official, Seminole Tribe of Florida, Ft. Lauderdale, Florida.

**Mr. Glenston C. B. Thompson** is being recommended for appointment to the open budgeted position of ERP Integration Senior Director, MEP pay grade 23, ERP System effective October 1, 2007. Mr. Thompson received a Bachelor's Degree in Business Administration from University of the West Indies, Kingston Jamaica, and a Master's Degree in Finance and Investments, Baruch College, City University of New York, New York City, New York. Mr. Thompson's work history includes Interim Associate Superintendent Business and Operations CFO, Woodland Joint unified School District, Woodland, California; Management Consultant Kern County Office of Education, Bakersfield, California; Deputy Superintendent Business and Operations, Berkeley Unified School District, Berkeley, California; Assistant Superintendent/Chief Financial Officer, Coalinga Huron Joint Unified School District, Coalinga, California.

**RECOMMENDED:** That effective October 17, 2007, or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida, appoint:

1. **Dr. Grace L. Ali** to the open budgeted position of Chief Financial Officer, MEP pay grade 26, Office of Financial Operations
2. **Mr. Martin V. Arroyo** is being recommended for appointment to the open budgeted position of Director I Cost and Business, DCSAA pay grade 45, General Accounting
3. **Joseph A. Bevilacqua** to the open budgeted position of Manager II Loss Prevention, DCSAA pay grade 38, Risk and Benefits Management
4. **Ms. Retevia L. Chisholm** to the open budgeted position of Supervisor I, Contract Qualifications, DCSAA pay grade 43, MWBE and Related Services
5. **Ms. Ginette R. Gray** is being recommended for appointment to the open budgeted position of Communications Manager, DCSAA pay grade 37, Division of Media Programs, WLRN
6. **Mr. Harry Munoz** is being recommended for appointment to the open budgeted position of Building Official, MEP pay grade 24, Educational Facilities Code Compliance
7. **Mr. Glenston C. B. Thompson** is being recommended for appointment to the open budgeted position of ERP Integration Senior Director, MEP pay grade 23, ERP System effective October 1, 2007

**SALARY RANGE**

<i>MEP</i>		<i>DCSAA</i>	
26	112,780 – 175,857	45	64,280 – 115,804
24	107,304 – 143,193	43	58,300 – 105,036
23	88,200 – 134,994	38	45,691 – 82,321
		37	43,507 – 78,387