

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE  
FOR 30 WORKDAYS  
GLEN CUTTLER – COMMUNITY INVOLVEMENT SPECIALIST  
KELSEY L. PHARR ELEMENTARY SCHOOL**

**LINK TO DISTRICT  
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION  
AND EFFICIENCY OF OPERATIONS**

On November 7, 2007, the following letter was sent to Mr. Glen Cuttler:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 20, 2007, that the School Board suspend you without pay from your current position as Community Involvement Specialist at Kelsey L. Pharr Elementary School, for 30 workdays, effective at the close of the workday, November 20, 2007, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties; 6Gx13- 4A-1.213, Code of Ethics; and 6Gx13- 5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to contest your suspension.

**RECOMMENDED:** That effective November 20, 2007, at the close of the workday, the School Board suspend Mr. Glen Cuttler, Community Involvement Specialist at Kelsey L. Pharr Elementary School, for 30 workdays without pay.

MTR