

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: RECOMMENDED SUSPENSION WITHOUT PAY OF EMPLOYEE
FOR 15 WORKDAYS
JOHNNY B. DARLING – SECURITY MONITOR
MIAMI NORLAND SENIOR HIGH SCHOOL**

**LINK TO DISTRICT
STRATEGIC PLAN: IMPROVE EFFECTIVENES OF INSTRUCTION
AND EFFICIENCY OF OPERATIONS**

On November 7, 2007, the following letter was sent to Mr. Johnny B. Darling:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 20, 2007, that the School Board suspend you without pay from your current position as Security Monitor at Miami Norland Senior High School, for 15 workdays, effective at the close of the workday, November 20, 2007, for just cause, including, but not limited to: misconduct in office; and violation of School Board Rules 6Gx13- 4A-1.08, Violence in the Workplace, and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

You have waived, in writing, your right to contest your suspension.

RECOMMENDED: That effective November 20, 2007, at the close of the workday, the School Board suspend Mr. Johnny B. Darling, Security Monitor at Miami Norland Senior High School, for 15 workdays without pay.

MTR